

EXHIBIT G

Detailed Time Records for Marchand ICS Group

Marchand ICS Group

Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from October 1 to October 31, 2019

Detail of Conference Calls and Project Meetings

Date	Staff	Description	Hours	Rate	Value (\$)
10/1/2019	Male Noguera	Conference call with María Schell, to discuss on the POA website unique page, the email drop [REDACTED] and other content.	0.70	95.00	66.50
10/1/2019	María Schell	Conference call with Male Noguera, to discuss on the POA website unique page, the email drop [REDACTED] and other content.	0.70	110.00	77.00
10/2/2019	Jorge Marchand	Conference call with the Marchand ICS (MICS) team, to discuss on the POA website unique page, the Myths and Realities content, and new Digital platform tasks.	1.10	175.00	192.50
10/2/2019	Male Noguera	Conference call with the MICS team, to discuss on the POA website unique page, the Myths and Realities content, and new Digital platform tasks.	1.10	95.00	104.50
10/2/2019	María Schell	Conference call with the MICS team, to discuss on the POA website unique page, the Myths and Realities content, and new Digital platform tasks.	1.10	110.00	121.00
10/2/2019	Jorge Marchand	Conference call with María Schell, to discuss on the communications strategy plan and discuss on an article published by El Vocero, with expressions by Governor Wanda Vázquez, [REDACTED]	0.40	175.00	70.00
10/2/2019	María Schell	Conference call with Jorge Marchand, to discuss on the communications strategy plan and discuss on an article published by El Vocero, with expressions by Governor Wanda Vázquez, [REDACTED]	0.40	110.00	44.00
10/2/2019	Jorge Marchand	Conference call with the MICS team and Ana Heeren from the FTI team, in way to discuss the ORC ads to be published and the media strategy to follow.	0.60	175.00	105.00
10/2/2019	Male Noguera	Conference call with the MICS team and Ana Heeren from the FTI team, in way to discuss the ORC ads to be published and the media strategy to follow.	0.60	95.00	57.00
10/2/2019	María Schell	Conference call with the MICS team and Ana Heeren from the FTI team, in way to discuss the ORC ads to be published and the media strategy to follow.	0.60	110.00	66.00
10/3/2019	Male Noguera	Conference call with Andrés García from the FTI team, to discuss the COR's new Google Ads campaign.	0.30	95.00	28.50
10/3/2019	Jorge Marchand	Conference call with the MICS team, to discuss the new communications initiative being drafted and developed for the ORC digital platforms.	0.50	175.00	87.50
10/3/2019	Male Noguera	Conference call with the MICS team, to discuss the new communications initiative being drafted and developed for the ORC digital platforms.	0.50	95.00	47.50
10/3/2019	María Schell	Conference call with the MICS team, to discuss the new communications initiative being drafted and developed for the ORC digital platforms.	0.50	110.00	55.00
10/3/2019	Jorge Marchand	Conference call with Carmen Núñez, to discuss the ORC attendance to several retiree organizations meetings, as requested to Miguel Fabre, [REDACTED]	0.40	175.00	70.00
10/7/2019	María Schell	Conference call with Francisco del Castillo and Héctor Mayol, to discuss about content pieces recently prepared for the ORC digital platforms.	0.70	110.00	77.00
10/7/2019	María Schell	Participate in the periodic professionals conference call.	1.10	110.00	121.00

10/7/2019	Jorge Marchand	Conference call with Miguel Fabre, to discuss the recently announced ruling of the US Supreme Court related to the POB's.	0.70	175.00	122.50
10/7/2019	Jorge Marchand	Conference call with Sonia Pérez, [REDACTED] [REDACTED] [REDACTED]	0.40	175.00	70.00
10/7/2019	Jorge Marchand	Conference call with Nilda Laureano, [REDACTED] [REDACTED], to discuss the recent decision by the US Supreme Court.	0.50	175.00	87.50
10/7/2019	Jorge Marchand	Conference call with Héctor Mayol and Francisco del Castillo from the Bennazar team, to discuss the ORC initiatives [REDACTED] [REDACTED] week.	0.40	175.00	70.00
10/8/2019	Jorge Marchand	Conference call with María Schell, to discuss the recent decision by the SCOTUS on the POB's and how it will impact the agreement reached by the ORC, in order to provide information to the communications committee members on the upcoming meeting.	0.60	175.00	105.00
10/8/2019	María Schell	Conference call with Jorge Marchand, to discuss the recent decision by the SCOTUS on the POB's and how it will impact the agreement reached by the ORC, in order to provide information to the communications committee members on the upcoming meeting.	0.60	110.00	66.00
10/9/2019	Jorge Marchand	Attend the communications sub committee meeting, to discuss recent content developments, media strategies [REDACTED] [REDACTED], the recent decision by the US Supreme Court, among others.	3.20	175.00	560.00
10/9/2019	María Schell	Attend the communications sub committee meeting, to discuss recent content developments, media strategies [REDACTED] [REDACTED] the recent decision by the US Supreme Court, among others.	3.20	110.00	352.00
10/9/2019	Jorge Marchand	Conference call with Nilda Laureano, [REDACTED] [REDACTED] [REDACTED]	0.60	175.00	105.00
10/9/2019	Jorge Marchand	Conference call with Carmen Núñez, [REDACTED] [REDACTED] [REDACTED]	0.40	175.00	70.00
10/9/2019	Jorge Marchand	Conference call with Francisco del Castillo, [REDACTED] [REDACTED] [REDACTED]	0.30	175.00	52.50
10/10/2019	Jorge Marchand	Conference call with ORC chairperson, Miguel Fabre, to discuss on the draft OpEd content.	0.70	175.00	122.50
10/10/2019	Jorge Marchand	Conference call [REDACTED] [REDACTED] [REDACTED]	0.40	175.00	70.00
10/10/2019	Jorge Marchand	Conference call with the MICS team, to discuss revisions to the draft One-pager on the Plan of Adjustment [REDACTED] [REDACTED] the results of the most recent post on the ORC digital platforms, recap on the professionals call regarding the POA, debrief on the conference call with Andrés García from the FTI team on the Google ads initiative, and to revise the draft of the headlines for the Google ads initiatives.	1.80	175.00	315.00

10/10/2019	Male Noguera	Conference call with the MICS team, to discuss revisions to the draft One-pager on the Plan of Adjustment [REDACTED] the results of the most recent post on the ORC digital platforms, recap on the professionals call regarding the POA, debrief on the conference call with Andrés García from the FTI team on the Google ads initiative, and to revise the draft of the headlines for the Google ads initiatives.	1.80	95.00	171.00
10/10/2019	María Schell	Conference call with the MICS team, to discuss revisions to the draft One-pager on the Plan of Adjustment [REDACTED] the results of the most recent post on the ORC digital platforms, recap on the professionals call regarding the POA, debrief on the conference call with Andrés García from the FTI team on the Google ads initiative, and to revise the draft of the headlines for the Google ads initiatives.	1.80	110.00	198.00
10/11/2019	Jorge Marchand	Conference call with María Schell in way to discuss the status of the pending documents to be published on the ORC digital platform and the newspaper ads.	0.40	175.00	70.00
10/11/2019	María Schell	Conference call with Jorge Marchand in way to discuss the status of the pending documents to be published on the ORC digital platform and the newspaper ads.	0.40	110.00	44.00
10/11/2019	Jorge Marchand	Attend with Miguel Fabre and Héctor Mayol the Association of Retired Professionals regional meeting (organized by Nilda Laureano), in Caguas Puerto Rico.	3.70	175.00	647.50
10/14/2019	María Schell	Conference call with Héctor Mayol and Francisco del Castillo, to review and edit content pieces for the ORC digital platforms.	0.80	110.00	88.00
10/14/2019	Jorge Marchand	Conference call with Ana Heeren and Jorge Marchand, to discuss [REDACTED]	0.70	175.00	122.50
10/14/2019	María Schell	Conference call with Ana Heeren and Jorge Marchand, to discuss [REDACTED]	0.70	110.00	77.00
10/14/2019	María Schell	Participate on the professionals periodic conference call.	1.10	110.00	121.00
10/15/2019	Male Noguera	Conference call with Francisco del Castillo regarding questions and answers about coordinated pensions.	0.30	95.00	28.50
10/15/2019	Jorge Marchand	Conference call with the MICS team, to discuss the latest draft of the fact sheet [REDACTED] and also discuss assigned tasks for next meeting with COR's Communications Subcommittee.	0.80	175.00	140.00
10/15/2019	Male Noguera	Conference call with the MICS team, to discuss the latest draft of the fact sheet [REDACTED] and also discuss assigned tasks for next meeting with COR's Communications Subcommittee.	0.80	95.00	76.00
10/15/2019	María Schell	Conference call with the MICS team, to discuss the latest draft of the fact sheet [REDACTED] and also discuss assigned tasks for next meeting with COR's Communications Subcommittee.	0.80	110.00	88.00
10/15/2019	Jorge Marchand	Conference call with Ana Heeren from the FTI team, [REDACTED]	0.50	175.00	87.50

10/15/2019	Jorge Marchand	Conference call with the ORC chairperson, Miguel Fabre in way to discuss the Google Ad initiative.	0.40	175.00	70.00
10/16/2019	Male Noguera	Conference call with María Schell, to review the email drop content.	0.30	95.00	28.50
10/16/2019	María Schell	Conference call with Male Noguera, to review the email drop content.	0.30	110.00	33.00
10/16/2019	Jorge Marchand	Conference call with Héctor Mayol, [REDACTED] as well as the Google Ad proposal.	0.50	175.00	87.50
10/16/2019	Jorge Marchand	Conference call with Eduardo Cora from Magic Radio Network, to address his request for information regarding the COR's communications team, [REDACTED] provide a brief summary on the COR background and the agreement with the Financial Oversight and Management Board (FOMB).	0.40	175.00	70.00
10/16/2019	Jorge Marchand	Conference call with Carmen Núñez [REDACTED] discuss the go-ahead decision of the Committee on the Google Ad proposal, among others.	0.80	175.00	140.00
10/17/2019	Jorge Marchand	Meeting with the MICS team, to discuss and update the communications strategy plan, review the last version of the Myth and Realities document, pending pensioners questions, possible topics for new email drops and status.	3.80	175.00	665.00
10/17/2019	Male Noguera	Meeting with the MICS team, to discuss and update the communications strategy plan, review the last version of the Myth and Realities document, pending pensioners questions, possible topics for new email drops and status.	3.80	95.00	361.00
10/17/2019	María Schell	Meeting with the MICS team, to discuss and update the communications strategy plan, review the last version of the Myth and Realities document, pending pensioners questions, possible topics for new email drops and status.	3.80	110.00	418.00
10/21/2019	Jorge Marchand	Participate in the conference call [REDACTED]	1.90	175.00	332.50
10/21/2019	María Schell	Participate in the conference call [REDACTED]	1.90	110.00	209.00
10/21/2019	Jorge Marchand	Participate in the periodic professionals group conference call.	1.40	175.00	245.00
10/22/2019	Jorge Marchand	Meeting with Francisco del Castillo from the Bennazar team, [REDACTED]	1.20	175.00	210.00
10/22/2019	Jorge Marchand	Conference call with the president of the ORC, Miguel Fabre, [REDACTED] also discuss the next steps in terms of communications strategy, recent radio commentators interventions on the pension cut topic, [REDACTED]	0.70	175.00	122.50
10/23/2019	Jorge Marchand	Conference call with María Schell, to discuss on the communications strategy plan status.	0.10	175.00	17.50
10/23/2019	María Schell	Conference call with Jorge Marchand, to discuss on the communications strategy plan status.	0.10	110.00	11.00

10/23/2019	María Schell	Conference call with Francisco del Castillo, to discuss content development and strategy plan and revisions.	0.30	110.00	33.00
10/24/2019	Jorge Marchand	Conference call with María Schell, to discuss on the communications strategy plan status.	0.50	175.00	87.50
10/24/2019	María Schell	Conference call with Jorge Marchand, to discuss on the communications strategy plan status.	0.50	110.00	55.00
10/24/2019	Jorge Marchand	Conference call with Carmen Núñez, [REDACTED] [REDACTED] [REDACTED] the next steps in terms of communications strategy, [REDACTED] [REDACTED]	0.90	175.00	157.50
10/25/2019	María Schell	Meeting with the Bennazar team, to review the ORC presentation.	2.30	110.00	253.00
10/25/2019	Jorge Marchand	Conference call with María Schell, to discuss on the status of the communications strategy plan.	0.20	175.00	35.00
10/25/2019	María Schell	Conference call with Jorge Marchand, to discuss on the status of the communications strategy plan.	0.20	110.00	22.00
10/28/2019	Jorge Marchand	Conference call with the MICS team, to discuss on the status of the project, [REDACTED] [REDACTED] and analyze the behavior of our digital platforms' community.	1.30	175.00	227.50
10/28/2019	Male Noguera	Conference call with the MICS team, to discuss on the status of the project, [REDACTED] [REDACTED] and analyze the behavior of our digital platforms' community.	1.30	95.00	123.50
10/28/2019	María Schell	Conference call with the MICS team, to discuss on the status of the project, [REDACTED] [REDACTED] and analyze the behavior of our digital platforms' community.	1.30	110.00	143.00
10/28/2019	María Schell	Participate in the periodic professionals conference call.	1.30	110.00	143.00
10/28/2019	Jorge Marchand	Conference call with Lydia Pellot, to confirm and coordinate logistics for the ORC's presentation on the upcoming AESA meeting.	0.20	175.00	35.00
10/29/2019	María Schell	Conference call with the FTI team, to work on revisions and edits to informational images, graphics and tables.	0.50	110.00	55.00
10/29/2019	María Schell	Conference call with Francisco del Castillo, to work on revisions and edits to informational images, graphics and tables.	0.70	110.00	77.00
10/29/2019	María Schell	Conference call with Miguel Fabre, to discuss and review recent content prepared for the ORC digital platforms.	0.20	110.00	22.00
10/29/2019	Male Noguera	Conference call with María Schell, to discuss and review recent content prepared for the ORC digital platforms.	0.30	95.00	28.50
10/29/2019	María Schell	Conference call with Male Noguera, to discuss and review recent content prepared for the ORC digital platforms.	0.30	110.00	33.00
10/29/2019	Jorge Marchand	Conference call with María Schell, to discuss and review recent content prepared for the ORC digital platforms.	0.20	175.00	35.00
10/29/2019	María Schell	Conference call with Jorge Marchand, to discuss and review recent content prepared for the ORC digital platforms.	0.20	110.00	22.00
10/29/2019	María Schell	Conference call with Francisco del Castillo and Héctor Mayol [REDACTED]	1.00	110.00	110.00
10/30/2019	María Schell	Conference call with the FTI team, to discuss and review the informational images, graphics and tables.	0.30	110.00	33.00

10/30/2019	María Schell	Work on content revision to the ORC presentation, to update the informational images, graphics and tables.	0.50	110.00	55.00
			<u>75.60</u>		<u>10,323.00</u>

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	33.60	175.00	5,880.00
Male Noguera	11.80	95.00	1,121.00
María Schell	30.20	110.00	3,322.00
	<u>75.60</u>		<u>10,323.00</u>

Marchand ICS Group

Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from October 1 to October 31, 2019

Detail of Content and Material Development and Project Management

Date	Staff	Description	Hours	Rate	Value (\$)
10/1/2019	María Schell	Work on media monitoring for news and articles related to the ORC, and send clippings to the Marchand ICS (MICS) team.	0.80	110.00	88.00
10/1/2019	María Schell	Translation of Noticel news article: "Pensions are not affected in every bankruptcy."	2.60	110.00	286.00
10/1/2019	Male Noguera	Work on revisions to the text and design for the POA unique page.	2.30	95.00	218.50
10/1/2019	Male Noguera	Revise email drop content to registered pensioners: Myths and Realities about the COR.	0.30	95.00	28.50
10/1/2019	María Schell	Communication with the MICS and Bennazar teams, to share the translated version of the POA FAQ document prepared by the FTI team.	0.20	110.00	22.00
10/1/2019	María Schell	Communication with the MICS and FTI teams, to share and discuss the talking points for upcoming conference calls.	0.30	110.00	33.00
10/1/2019	Jorge Marchand	Follow up on Francisco del Castillo from the Bennazar team, to request responses to a new set of questions that were received on the ORC digital platforms, shared by Male Noguera.	0.40	175.00	70.00
10/2/2019	Male Noguera	Work on additional revisions to the text and design for the POA unique page.	0.30	95.00	28.50
10/2/2019	Jorge Marchand	Revisions and edits to the Plan of Adjustment and agreement landing page prepared by Male Noguera, prior its publication on the ORC digital platforms.	0.80	175.00	140.00
10/2/2019	Jorge Marchand	Revisions and edits to the draft one pager directed to the Puerto Rico legislature and share comments with Male Noguera and the MICS team.	0.40	175.00	70.00
10/2/2019	Jorge Marchand	Follow up on Robert Gordon from Jenner & Block [REDACTED] [REDACTED] [REDACTED]	0.30	175.00	52.50
10/2/2019	Male Noguera	Revise and edit email drop content to registered pensioners: Myths and Realities about the COR.	0.50	95.00	47.50
10/2/2019	Male Noguera	Communication with the FTI team (Ana Heeren, Andrés García and Lauren Smotkin), to discuss and provide information regarding the COR's new Google Ads campaign.	1.00	95.00	95.00
10/3/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.70	110.00	77.00
10/3/2019	María Schell	Communications with the MICS team, to send the recent news and articles related to the ORC.	0.10	110.00	11.00
10/3/2019	Male Noguera	Prepare a report with a list of possible search questions as requested by the FTI team, for the ORC new Google Ads campaign.	0.80	95.00	76.00
10/4/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.70	110.00	77.00
10/4/2019	María Schell	Communications with the MICS team, to send the recent news and articles related to the ORC.	0.10	110.00	11.00
10/4/2019	Jorge Marchand	Communication with representatives from Metro, El Vocero, El Nuevo Día and Primera Hora newspapers, in way to have an ad on the ORC agreement published.	0.60	175.00	105.00

10/4/2019	Jorge Marchand	Communication with Ana Heeren from the FTI team, to inform on the follow up made with Metro, El Vocero, El Nuevo Día and Primera Hora newspapers, in way to have an ad on the ORC agreement published.	0.40	175.00	70.00
10/4/2019	Jorge Marchand	Communication with Katie Hanifin from the FTI team, [REDACTED] [REDACTED] [REDACTED]	0.50	175.00	87.50
10/7/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.80	110.00	88.00
10/7/2019	María Schell	Communications with the MICS team, to send the recent news and articles related to the ORC.	0.10	110.00	11.00
10/7/2019	María Schell	Content on revisions and edits to Miguel Fabre's OpEd, [REDACTED] [REDACTED]	0.30	110.00	33.00
10/7/2019	María Schell	Work on content edits and revisions to the email drop prepared to be sent to registered pensioners.	0.20	110.00	22.00
10/7/2019	María Schell	Communication with the MICS team, to discuss edits and revisions to the OpEd and email drop content.	0.80	110.00	88.00
10/7/2019	Jorge Marchand	Media monitoring on the recent decision by the US Supreme Court related to the POB's.	0.40	175.00	70.00
10/7/2019	Jorge Marchand	Communication [REDACTED] [REDACTED] in way to coordinate and discuss the attendance of one of the ORC representatives to his radio show and speak about the agreement reached.	0.30	175.00	52.50
10/8/2019	Male Noguera	Communication with Andrés García and Lauren Smotkin from the FTI team, to discuss and comprehend Google Ads campaign requested tasks.	0.50	95.00	47.50
10/8/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.70	110.00	77.00
10/8/2019	María Schell	Communications with the MICS team, to send the recent news and articles related to the ORC.	0.10	110.00	11.00
10/8/2019	María Schell	Work on content development, reviews and edits for the OpEd by Miguel Fabre, and include edits and comments sent by the professionals team.	3.00	110.00	330.00
10/8/2019	María Schell	Work on content and strategy development for the Google Ads campaign, and prepare a report with an additional list of possible keywords, to be included on the original list prepared by Male Noguera.	1.00	110.00	110.00
10/8/2019	María Schell	Work on the preparation of an agenda, with talking points for the 10/9/19 meeting.	0.30	110.00	33.00
10/8/2019	María Schell	Work on edits and revisions to content pieces for publication on the ORC digital platforms.	0.50	110.00	55.00
10/8/2019	Jorge Marchand	Communication with Sean Gumbs from the FTI team [REDACTED] [REDACTED], on the request to publish the ORC presentation on the FOMB public hearing.	0.60	175.00	105.00
10/8/2019	Jorge Marchand	Work on revisions and edits to the drafted content for the ORC social media platforms sending a message congratulating pensioners on their week.	0.60	175.00	105.00
10/8/2019	Ferdinand Díaz	Work on edits and revisions to the draft of the one pager ad aimed to the Puerto Rico legislature, and provide comments to the MICS team.	0.90	125.00	112.50
10/9/2019	María Schell	Work on additional changes and content development to the One-pager and OpEd.	1.90	110.00	209.00
10/10/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.80	110.00	88.00
10/10/2019	María Schell	Communications with the MICS team, to send the recent news and articles related to the ORC.	0.10	110.00	11.00

10/10/2019	María Schell	Communication with Miguel Fabre, Héctor Mayol and Francisco del Castillo, to discuss and review content edits for the OpEd and One-pager.	1.80	110.00	198.00
10/11/2019	María Schell	Translation of the ERS decision.	1.60	110.00	176.00
10/11/2019	María Schell	Work on additional development and edits to the Email drop content.	1.20	110.00	132.00
10/11/2019	María Schell	Work on additional edits and revisions to the OpEd content.	2.30	110.00	253.00
10/11/2019	Jorge Marchand	Communication with Nilda Laureano, Francisco del Castillo and Héctor Mayol, to coordinate the logistic for the ORC participation in the Retired Professionals Association regional meeting.	0.60	175.00	105.00
10/11/2019	Jorge Marchand	Communication with the MICS team, [REDACTED] received on the ORC digital platforms, asking asking for an interview with Héctor Mayol regarding his work with the ORC.	0.60	175.00	105.00
10/11/2019	Jorge Marchand	Revisions to the updated draft version of the document about Myths and Realities of the COR.	0.50	175.00	87.50
10/11/2019	Ferdinand Díaz	Revisions to the updated draft version of the document about Myths and Realities of the COR.	0.30	125.00	37.50
10/12/2019	María Schell	Revisions to the updated draft version of the document about Myths and Realities of the COR.	0.40	110.00	44.00
10/14/2019	María Schell	Review and analysis [REDACTED]	0.20	110.00	22.00
10/14/2019	María Schell	Work on revisions and edits to the content material prepared for an ORC email drop.	0.40	110.00	44.00
10/14/2019	Jorge Marchand	Work on additional revisions and edits to the Fact Sheet draft.	0.50	175.00	87.50
10/14/2019	Jorge Marchand	Work on additional revisions and edits to Miguel Fabre's Op-Ed.	0.20	175.00	35.00
10/14/2019	Jorge Marchand	Work on revisions and edits to the updated Q&A.	0.40	175.00	70.00
10/15/2019	Jorge Marchand	Communication with Lauren Smotkin from the FTI team, to follow up on the final cut of the proposed search terms for Google Ads.	0.60	175.00	105.00
10/15/2019	Jorge Marchand	Contact with the communications sub committee, to share the final cut of the proposed search terms for Google Ads for their revisions and approval.	0.20	175.00	35.00
10/15/2019	Male Noguera	Work on a report to present the website metrics analysis, to evaluate traffic driven to website from newspaper ads published in September and October.	0.50	95.00	47.50
10/15/2019	Male Noguera	Proofread revised draft of the Myth and Realities soon to publish email drop.	0.90	95.00	85.50
10/15/2019	María Schell	Translation of the Oral argument of SCOTUS.	1.00	110.00	110.00
10/15/2019	Ferdinand Díaz	Media monitoring for news and articles related to the ORC.	0.30	125.00	37.50
10/15/2019	Ferdinand Díaz	Contact with the MICS team and the communications sub committee, to share an article published by Noticel on expressions by the executive director of the FOMB to the judges, related to their retirement system.	0.10	125.00	12.50
10/16/2019	María Schell	Work on final edits to the last version of Miguel Fabre OpEd.	0.80	110.00	88.00
10/16/2019	Male Noguera	Proofread final draft of the Myth and Realities soon to publish email drop.	0.50	95.00	47.50
10/16/2019	Jorge Marchand	Communication with [REDACTED] and share with her the OPEd by Miguel Fabre, in way to have their media publish it.	0.60	175.00	105.00

10/16/2019	Jorge Marchand	Final revision and editing to the document "Myths and Realities".	0.40	175.00	70.00
10/17/2019	Male Noguera	Final edits to the updated version of Myths and Realities.	0.30	95.00	28.50
10/17/2019	Male Noguera	Communication with COR's members, to share the Myth and Realities document.	0.20	95.00	19.00
10/18/2019	Jorge Marchand	Media and digital platforms monitoring, regarding Miguel Fabre's OpEd that was published on El Nuevo Día newspaper.	0.40	175.00	70.00
10/22/2019	María Schell	Translation of the Resolution 114.	2.70	110.00	297.00
10/22/2019	María Schell	Translation of Robert Gordon's message to the ORC, prior to the upcoming meeting on 11/6/2019.	0.30	110.00	33.00
10/22/2019	María Schell	Communication with the members of the ORC, to share the translation of Robert Gordon's message in preparation to the upcoming meeting on 11/6/2019.	0.10	110.00	11.00
10/22/2019	Jorge Marchand	Media and digital platforms monitoring, regarding the House of Representatives resolution.	0.70	175.00	122.50
10/24/2019	María Schell	Translation of Primera Hora news article and briefing of El Vocero news article, both regarding the proposal that opposition groups took to La Fortaleza to create a unified retirement system to be managed by a trust.	1.80	110.00	198.00
10/24/2019	María Schell	Communication with the professionals team, to share Primera Hora and of El Vocero news articles translation and briefing, regarding the proposal that opposition groups took to La Fortaleza to create a unified retirement system to be managed by a trust.	1.80	110.00	198.00
10/24/2019	Jorge Marchand	Media monitoring for news and articles related to the ORC.	0.40	175.00	70.00
10/24/2019	Jorge Marchand	Communication with Miguel Fabre, Carmen Núñez and the Bennazar team, to share an article published by Primera Hora on a request by a group of retirees asking for the creation of a pension trust among other things.	0.10	175.00	17.50
10/25/2019	María Schell	Review and preparation of answers for questions received through the ORC's digital platforms.	0.70	110.00	77.00
10/25/2019	María Schell	Work on content and images revisions and edits to the ORC presentation.	0.50	110.00	55.00
10/25/2019	Ferdinand Díaz	Media monitoring for news and articles related to the ORC.	0.30	125.00	37.50
10/25/2019	Ferdinand Díaz	Contact with the Communications Sub Committee and the Bennazar team, to share an article published by El Nuevo Día on a measure approved by the Senate, that authorizes the Secretary of Justice to urge any legal action in defense of the full payment of the pensions of the public employees.	0.10	125.00	12.50
10/29/2019	María Schell	Work on content edits to the informational images, graphics and tables.	0.80	110.00	88.00
10/29/2019	Jorge Marchand	Communication [REDACTED] on her request to interview an ORC representative for an article she is preparing on the Puerto Rico's pensioner profile.	0.50	175.00	87.50
10/30/2019	María Schell	Additional content edits to the ORC presentation.	0.80	110.00	88.00
			<u>57.40</u>	<u>7,002.50</u>	

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	2.00	125.00	250.00
Jorge Marchand	12.00	175.00	2,100.00
Male Noguera	8.10	95.00	769.50
María Schell	35.30	110.00	3,883.00
	<u>57.40</u>		<u>7,002.50</u>

Marchand ICS Group

Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from October 1 to October 31, 2019

Detail of Content and Material Development for the Media Platforms and Media Management

Date	Staff	Description	Hours	Rate	Value (\$)
10/1/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
10/1/2019	Male Noguera	Create, design and send email to registrants: Pensions Reserve Fund.	0.50	95.00	47.50
10/2/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
10/2/2019	Male Noguera	Facebook page ad campaign updates: Calculator.	1.00	95.00	95.00
10/2/2019	Male Noguera	Manage website troubleshooting with platform's customer service, since some users could not see the COR's webpage.	0.90	95.00	85.50
10/3/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
10/3/2019	Male Noguera	Revise email drop content to registered pensioners: Myths and Realities about the COR.	0.60	95.00	57.00
10/3/2019	Male Noguera	Create new Facebook Ad Campaign: creation, design and text to drive traffic to POA website's unique page.	0.50	95.00	47.50
10/4/2019	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
10/5/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
10/6/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
10/7/2019	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
10/8/2019	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
10/8/2019	Male Noguera	Create new Facebook post: research phrases, text and design.	0.60	95.00	57.00
10/8/2019	Male Noguera	Facebook page posting.	0.20	95.00	19.00
10/8/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
10/9/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
10/9/2019	Male Noguera	Check COR's email platform and manage email received.	0.80	95.00	76.00
10/10/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
10/10/2019	Male Noguera	Check COR's email platform and manage email received.	0.50	95.00	47.50
10/10/2019	Male Noguera	Create Google Ads texts for new campaign.	2.10	95.00	199.50
10/10/2019	Male Noguera	Check COR's email platform and manage email received.	0.80	95.00	76.00
10/11/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
10/11/2019	Male Noguera	Check COR's email platform and manage email received.	0.90	95.00	85.50
10/11/2019	Male Noguera	Research for stock image and upload Litigation Chart to website.	0.60	95.00	57.00
10/11/2019	Male Noguera	Create, design and send email drop: Litigation Chart.	0.40	95.00	38.00
10/11/2019	Male Noguera	Create, design and automatize new email for new registers: COR's 10 characteristics.	0.30	95.00	28.50
10/11/2019	Male Noguera	Research links for Kobre & Kim's report and COR's motion to include in email drop about Myths and Realities.	0.30	95.00	28.50
10/12/2019	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
10/13/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
10/14/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
10/15/2019	Male Noguera	Check COR's email platform and manage email received.	0.70	95.00	66.50
10/15/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
10/15/2019	Male Noguera	Preparation of visual mock-up to show how Google Ads will look on platform.	0.20	95.00	19.00
10/16/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
10/16/2019	Male Noguera	Check COR's email platform and manage email received.	0.80	95.00	76.00
10/16/2019	Male Noguera	Facebook ads update (create new ad campaign): Registration and Calculator.	0.50	95.00	47.50
10/17/2019	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
10/18/2019	Male Noguera	Facebook page conversation management and monitoring.	1.20	95.00	114.00
10/18/2019	Male Noguera	Check COR's email platform and manage email received.	0.40	95.00	38.00

10/18/2019	Male Noguera	Upload Miguel Fabre's El Nuevo Día column to the ORC's website.	0.40	95.00	38.00
10/18/2019	Male Noguera	Create, design and send email drop to pensioners: Miguel Fabre's El Nuevo Día column.	0.50	95.00	47.50
10/19/2019	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
10/20/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
10/21/2019	Male Noguera	Upload Myths and Realities document to website.	0.40	95.00	38.00
10/21/2019	Male Noguera	Create, design and send email drop to pensioners: Myths and Realities about the COR.	0.30	95.00	28.50
10/22/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
10/23/2019	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
10/23/2019	Male Noguera	Facebook page conversation management and monitoring.	1.20	95.00	114.00
10/24/2019	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
10/25/2019	Male Noguera	Facebook page conversation management and monitoring.	1.30	95.00	123.50
10/26/2019	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
10/27/2019	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
10/28/2019	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
10/28/2019	Male Noguera	Upload COR's new motion to website: Omnibus hearing.	0.30	95.00	28.50
10/29/2019	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
10/29/2019	Male Noguera	Check COR's email platform and manage email received.	0.50	95.00	47.50
10/30/2019	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
10/31/2019	Male Noguera	Facebook page conversation management and monitoring.	1.60	95.00	152.00
			39.60		3,762.00

Fee Summary:	Hours	Rate	Value (\$)
Ferdinand Díaz	-	125.00	-
Jorge Marchand	-	175.00	-
Male Noguera	39.60	95.00	3,762.00
María Schell	-	110.00	-
	39.60		3,762.00

Marchand ICS Group
Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from November 1 to November 30, 2019

Detail of Conference Calls and Project Meetings

Date	Staff	Description	Hours	Rate	Value (\$)
11/1/2019	Jorge Marchand	Conference call with María Shell, to discuss on the upcoming communication subcommittee meeting that will be held in preparation for the next ORC meeting with the professionals team, discuss on the agenda for both meetings and the status of the communications strategy plan.	0.50	175.00	87.50
11/1/2019	María Schell	Conference call with Jorge Marchand, to discuss on the upcoming communication subcommittee meeting that will be held in preparation for the next ORC meeting with the professionals team, discuss on the agenda for both meetings and the status of the communications strategy plan.	0.50	110.00	55.00
11/4/2019	Jorge Marchand	Meeting between the MICS team, the Bennazar team and the ORC's communications sub committee, in preparation for the next ORC meeting with the professionals team, and to discuss the digital platforms status, growth and statistics.	2.80	175.00	490.00
11/4/2019	Male Noguera	Meeting between the MICS team, the Bennazar team and the ORC's communications sub committee, in preparation for the next ORC meeting with the professionals team, and to discuss the digital platforms status, growth and statistics.	2.80	95.00	266.00
11/4/2019	María Schell	Meeting between the MICS team, the Bennazar team and the ORC's communications sub committee, in preparation for the next ORC meeting with the professionals team, and to discuss the digital platforms status, growth and statistics.	2.80	110.00	308.00
11/4/2019	Jorge Marchand	Conference call with Maria Shell, to discuss and edit the translations of material for the ORC's meeting on 11/6/19.	0.80	175.00	140.00
11/4/2019	María Schell	Conference call with Jorge Marchand, to discuss and edit the translations of material for the ORC's meeting on 11/6/19.	0.80	110.00	88.00
11/4/2019	Jorge Marchand	Participate in the weekly professionals team conference call.	1.10	175.00	192.50
11/4/2019	María Schell	Participate in the weekly professionals team conference call.	1.10	110.00	121.00
11/5/2019	Jorge Marchand	Meeting [REDACTED] in preparation for their presentation to the ORC and the professionals team on the 11/6/19 meeting, and discuss the strategy and key points.	1.60	175.00	280.00
11/5/2019	Jorge Marchand	Meeting [REDACTED] in preparation for their presentation to the ORC and the professionals team on the 11/6/19 meeting, and discuss the strategy and key points.	1.50	175.00	262.50
11/5/2019	Jorge Marchand	Conference call with Carmen Núñez in preparation for the upcoming ORC meeting.	0.30	175.00	52.50
11/6/2019	Jorge Marchand	Meeting with Robert Gordon, in preparation for the ORC meeting.	0.80	175.00	140.00
11/6/2019	Jorge Marchand	Participate in the ORC meeting, to discuss the case current status [REDACTED]	5.80	175.00	1,015.00

11/6/2019	Male Noguera	Participate in the ORC meeting, to discuss the case current status [REDACTED]	5.80	95.00	551.00
11/6/2019	María Schell	Participate in the ORC meeting, to discuss the case current status [REDACTED]	5.80	110.00	638.00
11/6/2019	Jorge Marchand	Participate in the meeting with [REDACTED] Robert Gordon, Héctor Mayol, Francisco del Castillo, Sean Gumbs and Ana Heeren.	1.70	175.00	297.50
11/7/2019	Jorge Marchand	Conference call with Francisco del Castillo, to discuss the schedule for the next presentations to retiree organizations.	0.20	175.00	35.00
11/7/2019	Jorge Marchand	Conference call [REDACTED] [REDACTED] [REDACTED] [REDACTED]	0.10	175.00	17.50
11/7/2019	Jorge Marchand	Conference call [REDACTED] [REDACTED] [REDACTED]	0.30	175.00	52.50
11/7/2019	Jorge Marchand	Conference call with the MICS team, to discuss on the next steps required from the MICS team after the ORC meeting on 11/6.	0.70	175.00	122.50
11/7/2019	Male Noguera	Conference call with the MICS team, to discuss on the next steps required from the MICS team after the ORC meeting on 11/6.	0.70	95.00	66.50
11/7/2019	María Schell	Conference call with the MICS team, to discuss on the next steps required from the MICS team after the ORC meeting on 11/6.	0.70	110.00	77.00
11/8/2019	Jorge Marchand	Conference call with Francisco del Castillo, to discuss the talking points [REDACTED] and coordinate the logistics for Carmen Núñez participation representing the ORC at the meeting.	0.40	175.00	70.00
11/8/2019	Jorge Marchand	Conference call with the MICS team, to discuss an invitation received from [REDACTED] (a government agency) inviting the ORC to one of their activities.	0.20	175.00	35.00
11/8/2019	Male Noguera	Conference call with the MICS team, to discuss an invitation received from [REDACTED] (a government agency) inviting the ORC to one of their activities.	0.20	95.00	19.00
11/8/2019	María Schell	Conference call with the MICS team, to discuss an invitation received from [REDACTED] (a government agency) inviting the ORC to one of their activities.	0.20	110.00	22.00
11/8/2019	Jorge Marchand	Conference call with Carmen Núñez, regarding her upcoming participation [REDACTED] and discuss the talking points for the meeting, as well as the highlights of the recent ORC meeting, [REDACTED] and next steps in the communications strategies plan.	0.60	175.00	105.00
11/10/2019	Jorge Marchand	Attend [REDACTED] meeting with Carmen Núñez and Francisco del Castillo.	2.00	175.00	350.00
11/11/2019	Jorge Marchand	Conference call with the MICS team, to discuss several questions received on the ORC digital platforms, requesting [REDACTED] and contact Francisco del Castillo to request guidance on the draft answers.	0.60	175.00	105.00

11/11/2019	Male Noguera	Conference call with the MICS team, to discuss several questions received on the ORC digital platforms, requesting [REDACTED] and contact Francisco del Castillo to request guidance on the draft answers.	0.60	95.00	57.00
11/11/2019	María Schell	Conference call with the MICS team, to discuss several questions received on the ORC digital platforms, requesting [REDACTED] and contact Francisco del Castillo to request guidance on the draft answers.	0.60	110.00	66.00
11/12/2019	Jorge Marchand	Participate in the ORC meeting, to discuss Social Media conversation, [REDACTED] new roles, among other topics regarding next steps [REDACTED] with members of the Committee, and the Jenner, Bennazar, FTI, [REDACTED] and MICS teams.	6.50	175.00	1,137.50
11/12/2019	Male Noguera	Participate in the ORC meeting, to discuss Social Media conversation, [REDACTED] new roles, among other topics regarding next steps [REDACTED] with members of the Committee, and the Jenner, Bennazar, FTI, [REDACTED] and MICS teams.	6.50	95.00	617.50
11/12/2019	María Schell	Participate in the ORC meeting, to discuss Social Media conversation, [REDACTED] new roles, among other topics regarding next steps [REDACTED] with members of the Committee, and the Jenner, Bennazar, FTI, [REDACTED] and MICS teams.	6.50	110.00	715.00
11/13/2019	Jorge Marchand	Attend the meeting with ORC representatives [REDACTED]	2.40	175.00	420.00
11/14/2019	Jorge Marchand	Meeting with the MICS and Bennazar teams, to discuss and review the legal aspects of the process, go through a presentation [REDACTED] to be able to answer the pensioners questions, among others.	5.90	175.00	1,032.50
11/14/2019	Male Noguera	Meeting with the MICS and Bennazar teams, to discuss and review the legal aspects of the process, go through a presentation [REDACTED] to be able to answer the pensioners questions, among others.	5.90	95.00	560.50
11/14/2019	María Schell	Meeting with the MICS and Bennazar teams, to discuss and review the legal aspects of the process, go through a presentation [REDACTED] to be able to answer the pensioners questions, among others.	5.90	110.00	649.00
11/15/2019	Jorge Marchand	Conference call with the MICS team, in preparation for the upcoming phone meeting [REDACTED] summarize talking points and discuss the next steps [REDACTED]	0.30	175.00	52.50
11/15/2019	Male Noguera	Conference call with the MICS team, in preparation for the upcoming phone meeting [REDACTED] summarize talking points and discuss the next steps [REDACTED]	0.30	95.00	28.50
11/15/2019	María Schell	Conference call with the MICS team, in preparation for the upcoming phone meeting [REDACTED] summarize talking points and discuss the next steps [REDACTED] gn.	0.30	110.00	33.00
11/15/2019	Jorge Marchand	Conference call [REDACTED] to briefly discuss regarding the upcoming call [REDACTED] and define important talking points.	0.30	175.00	52.50

11/15/2019	Maria Schell	Conference call [REDACTED] regarding the order creating the COR.	0.30	110.00	33.00
11/15/2019	Jorge Marchand	Conference call with Maria Schell to discuss new content for publication on the ORC digital platforms.	0.70	175.00	122.50
11/15/2019	Maria Schell	Conference call with Jorge Marchand to discuss new content for publication on the ORC digital platforms.	0.70	110.00	77.00
11/18/2019	Jorge Marchand	Conference call with the MICS team, [REDACTED] to discuss the next steps [REDACTED]	0.30	175.00	52.50
11/18/2019	Maria Schell	Conference call with the MICS team, [REDACTED] to discuss the next steps [REDACTED]	0.30	110.00	33.00
11/18/2019	Jorge Marchand	Status conference call with the MICS team, to discuss communications strategies and plan for the next publications on the ORC social media platforms, and discuss on the upcoming meetings agenda.	0.90	175.00	157.50
11/18/2019	Male Noguera	Status conference call with the MICS team, to discuss communications strategies and plan for the next publications on the ORC social media platforms, and discuss on the upcoming meetings agenda.	0.90	95.00	85.50
11/18/2019	Maria Schell	Status conference call with the MICS team, to discuss communications strategies and plan for the next publications on the ORC social media platforms, and discuss on the upcoming meetings agenda.	0.90	110.00	99.00
11/18/2019	Jorge Marchand	Conference call [REDACTED]	0.40	175.00	70.00
11/18/2019	Maria Schell	Participate on the professionals status conference call.	0.50	110.00	55.00
11/19/2019	Jorge Marchand	Conference call with Francisco del Castillo, to discuss the talking points for the upcoming 11/20/19 meeting [REDACTED]	0.10	175.00	17.50
11/19/2019	Jorge Marchand	Conference call with Miguel Fabre, to discuss the talking points for the upcoming 11/20/19 meeting [REDACTED]	0.20	175.00	35.00
11/19/2019	Jorge Marchand	Conference call with the MICS team, to discuss revisions to new Facebook and email drop content.	0.50	175.00	87.50
11/19/2019	Male Noguera	Conference call with the MICS team, to discuss revisions to new Facebook and email drop content.	0.50	95.00	47.50
11/19/2019	Maria Schell	Conference call with the MICS team, to discuss revisions to new Facebook and email drop content.	0.50	110.00	55.00
11/20/2019	Jorge Marchand	Participate in the meeting [REDACTED]	4.50	175.00	787.50
11/20/2019	Jorge Marchand	Conference call with Maria Schell, to review content for publication on the ORC's social platforms, and discuss on the recent meeting [REDACTED]	0.30	175.00	52.50
11/20/2019	Maria Schell	Conference call with Jorge Marchand, to review content for publication on the ORC's social platforms, and discuss on the recent meeting [REDACTED]	0.30	110.00	33.00
11/20/2019	Jorge Marchand	Conference call with Francisco del Castillo, to inform and explain about the recent phone meeting [REDACTED] and discuss on the results of the meeting [REDACTED]	0.20	175.00	35.00
11/21/2019	Jorge Marchand	Conference call with Male Noguera, to discuss about proposed answers to several questions received through the ORC digital platforms, and to discuss Facebook post and email drop performance, comments and reactions.	0.60	175.00	105.00

11/21/2019	Male Noguera	Conference call with Jorge Marchand, to discuss about proposed answers to several questions received through the ORC digital platforms, and to discuss Facebook post and email drop performance, comments and reactions.	0.60	95.00	57.00
11/21/2019	Jorge Marchand	Conference call with Carmen Núñez, regarding the project status, the recent phone meeting [REDACTED] and the meeting [REDACTED]	0.30	175.00	52.50
11/21/2019	Jorge Marchand	Conference call with the MICS team, to discuss the results and reactions after the publication of the first set of the new content on Myths and Facts related to the ORC and the efforts conducted by the Committee.	0.40	175.00	70.00
11/21/2019	Male Noguera	Conference call with the MICS team, to discuss the results and reactions after the publication of the first set of the new content on Myths and Facts related to the ORC and the efforts conducted by the Committee.	0.40	95.00	38.00
11/21/2019	María Schell	Conference call with the MICS team, to discuss the results and reactions after the publication of the first set of the new content on Myths and Facts related to the ORC and the efforts conducted by the Committee.	0.40	110.00	44.00
11/21/2019	Jorge Marchand	Conference call with María Schell, to discuss and review our communications plan, [REDACTED] and also discuss on the upcoming ORC participation on a radio program [REDACTED] and the results of the [REDACTED] meeting.	0.60	175.00	105.00
11/21/2019	María Schell	Conference call with Jorge Marchand, to discuss and review our communications plan, [REDACTED] and also discuss on the upcoming ORC participation on a radio program [REDACTED] and the results of the [REDACTED] group meeting.	0.60	110.00	66.00
11/22/2019	Jorge Marchand	Conference call with Ana Heeren from the FTI team, and María Schell, [REDACTED]	0.30	175.00	52.50
11/22/2019	María Schell	Conference call with Ana Heeren from the FTI team, and Jorge Marchand, [REDACTED]	0.30	110.00	33.00
11/22/2019	Jorge Marchand	Conference call with María Schell, to discuss about the upcoming ORC participation on a radio program [REDACTED] coordinate the logistics and talking points, and discuss the results of the meeting [REDACTED]	0.50	175.00	87.50
11/22/2019	María Schell	Conference call with Jorge Marchand, to discuss about the upcoming ORC participation on a radio program [REDACTED] coordinate the logistics and talking points, and discuss the results of the meeting [REDACTED]	0.50	110.00	55.00
11/22/2019	Jorge Marchand	Conference call with Francisco del Castillo and María Schell, [REDACTED] and revisions to content for publication on the ORC digital platforms.	0.90	175.00	157.50
11/22/2019	María Schell	Conference call with Francisco del Castillo and Jorge Marchand, [REDACTED] and revisions to content for publication on the ORC digital platforms.	0.90	110.00	99.00
11/22/2019	Jorge Marchand	Conference call with Carmen Núñez, to coordinate her participation on the 1220AM radio program on 12/6/19 and discuss the talking points.	0.40	175.00	70.00

11/25/2019	Jorge Marchand	Conference call with María Schell, to discuss the communications plan status and revise content.	0.30	175.00	52.50
11/25/2019	María Schell	Conference call with Jorge Marchand, to discuss the communications plan status and revise content.	0.30	110.00	33.00
11/25/2019	Jorge Marchand	Conference call [REDACTED] on his request for information on the next steps related to the research [REDACTED]	0.50	175.00	87.50
11/25/2019	Jorge Marchand	Follow up conference call with Juan Ortiz, regarding his meeting on 11/26/19.	0.20	175.00	35.00
			<u>107.40</u>		<u>14,718.50</u>

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	50.50	175.00	8,837.50
Male Noguera	25.20	95.00	2,394.00
María Schell	31.70	110.00	3,487.00
	<u>107.40</u>		<u>14,718.50</u>

Marchand ICS Group
Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from November 1 to November 30, 2019

Detail of Content and Material Development and Project Management

Date	Staff	Description	Hours	Rate	Value (\$)
11/1/2019	María Schell	Work on the translation [REDACTED] presentation to the ORC.	4.80	110.00	528.00
11/1/2019	Male Noguera	Research, analysis and evaluation of statistics and conversation trends on the ORC's digital platforms and web page, to prepare a report for the ORC's communication subcommittee and legal team.	2.80	95.00	266.00
11/1/2019	Male Noguera	Work on the preparation of a report to present to the ORC's communication subcommittee and legal team the digital platforms statistics and conversation trends.	2.40	95.00	228.00
11/2/2019	María Schell	Work on the translation [REDACTED] presentation to the ORC.	5.50	110.00	605.00
11/3/2019	María Schell	Work on the translation of FTI's presentation to the ORC.	1.00	110.00	110.00
11/4/2019	Male Noguera	Work on the revision and edit of the digital platforms statistics and conversation report, to add more detailed information, update data and design the final version.	4.30	95.00	408.50
11/4/2019	María Schell	Work on the translation of FTI's presentation to the ORC.	3.80	110.00	418.00
11/4/2019	María Schell	Work on the translation of material for the upcoming ORC meeting.	3.50	110.00	385.00
11/5/2019	María Schell	Work on the translation of FTI's presentation to the ORC.	3.10	110.00	341.00
11/4/2019	Jorge Marchand	Communication with Amy Timmons from FTI Consulting, to discuss on the email sent by her with the weekly statistics for the ORC benefit calculator.	0.30	175.00	52.50
11/4/2019	Jorge Marchand	Communication with Male Noguera, to discuss and share the email sent by Amy Timmons with the weekly statistics for the ORC benefit calculator.	0.20	175.00	35.00
11/5/2019	Ferdinand Díaz	Media monitoring for news and articles related to the ORC.	0.30	125.00	37.50
11/5/2019	Ferdinand Díaz	Communication with the MICS team, to share an OpEd written by Gerardo Carlo [REDACTED]	0.10	125.00	12.50
11/5/2019	Jorge Marchand	Revision and analysis of FTI's presentation prepared for the ORC's meeting, [REDACTED]	0.50	175.00	87.50
11/5/2019	María Schell	Work on the translation of FTI's presentation to the ORC.	5.00	110.00	550.00
11/7/2019	Jorge Marchand	Communication with Ana Heeren from FTI Consulting, [REDACTED]	0.40	175.00	70.00
11/8/2019	Ferdinand Díaz	Media monitoring for news and articles related to the ORC.	0.40	125.00	50.00
11/8/2019	Ferdinand Díaz	Contact with the communications sub committee, to share articles published by El Nuevo Día and Metro newspapers [REDACTED]	0.20	125.00	25.00
11/8/2019	María Schell	Translation of a newspaper article related to the ORC, for distribution among the members of the committee.	1.00	110.00	110.00
11/11/2019	Jorge Marchand	Communication with Male Noguera, in way to share with her the updated weekly calculator statistics, sent by Amy Timmons from FTI Consulting.	0.20	175.00	35.00

11/11/2019	Jorge Marchand	Communication with the MICS team, [REDACTED] [REDACTED] [REDACTED]	0.20	175.00	35.00
11/11/2019	Jorge Marchand	Prepare and revise reports and documents on the status of the communications strategies plan and efforts, to be presented at the upcoming ORC meeting.	1.50	175.00	262.50
11/14/2019	Jorge Marchand	Communication [REDACTED] [REDACTED] [REDACTED]	0.40	175.00	70.00
11/14/2019	María Schell	Research on news [REDACTED]	0.50	110.00	55.00
11/14/2019	María Schell	Translation of a news article [REDACTED]	1.30	110.00	143.00
11/15/2019	María Schell	Work on revisions and edits to recently proposed content for publication on the ORC digital platforms.	1.20	110.00	132.00
11/15/2019	María Schell	Media monitoring for news and articles related to the ORC, for distribution among the professionals team and ORC members.	0.80	110.00	88.00
11/18/2019	María Schell	Work on content development of material for publication on the ORC digital platforms, explaining the process for the creation of the ORC.	1.80	110.00	198.00
11/18/2019	Male Noguera	Content creation and curation for new Facebook posts and future emails: stock image search, text and design.	1.00	95.00	95.00
11/19/2019	Male Noguera	Content creation and curation for new Facebook posts and future emails: stock image search, text and design.	2.10	95.00	199.50
11/19/2019	Jorge Marchand	Revision and analysis of content for publication on the ORC's social platforms.	1.30	175.00	227.50
11/19/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.50	110.00	55.00
11/19/2019	María Schell	Translation of news related to the ORC, for distribution among the professionals team.	0.80	110.00	88.00
11/19/2019	María Schell	Work on a report with a summary of various pieces of content development for publication on the digital platforms, for distribution among the professionals team.	2.50	110.00	275.00
11/20/2019	Ferdinand Díaz	Media monitoring for news and articles related to the ORC.	0.40	125.00	50.00
11/20/2019	Ferdinand Díaz	Communication with the MICS team, to share an article published by Primera Hora newspaper, [REDACTED] [REDACTED] [REDACTED]	0.20	125.00	25.00
11/20/2019	María Schell	Work on research and content development of various pieces for publication on the ORC digital platforms.	4.50	110.00	495.00
11/21/2019	María Schell	Work on new content review.	0.50	110.00	55.00
11/22/2019	Ferdinand Díaz	Media monitoring for news and articles related to the ORC.	0.60	125.00	75.00
11/22/2019	Ferdinand Díaz	Communication with the MICS team, to share an article published by Metro newspapers [REDACTED] [REDACTED]	0.10	125.00	12.50
11/22/2019	Ferdinand Díaz	Communication with the MICS team, to share an article [REDACTED] [REDACTED] [REDACTED]	0.20	125.00	25.00
11/22/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.40	110.00	44.00
11/22/2019	María Schell	Work on the preparation of a report with news briefs related to the COR, for distribution among the professionals team.	0.60	110.00	66.00

11/25/2019	María Schell	Work on new content development and translation, for distribution and request for approval.	2.50	110.00	275.00
			<u>65.70</u>		<u>7,400.50</u>

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	2.50	125.00	312.50
Jorge Marchand	5.00	175.00	875.00
Male Noguera	12.60	95.00	1,197.00
María Schell	45.60	110.00	5,016.00
	<u>65.70</u>		<u>7,400.50</u>

Marchand ICS Group
Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from November 1 to November 30, 2019

Detail of Content and Material Development for the Media Platforms and Media Management

Date	Staff	Description	Hours	Rate	Value (\$)
11/1/2019	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
11/2/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
11/3/2019	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
11/3/2019	Male Noguera	Check COR's email platform and manage emails received.	0.20	95.00	19.00
11/4/2019	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
11/5/2019	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
11/6/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
11/7/2019	Male Noguera	Facebook page conversation management and monitoring.	1.10	95.00	104.50
11/8/2019	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
11/9/2019	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
11/10/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
11/11/2019	Male Noguera	Facebook page conversation management and monitoring.	1.20	95.00	114.00
11/11/2019	Male Noguera	Check COR's email platform and manage emails received.	0.40	95.00	38.00
11/12/2019	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
11/13/2019	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
11/13/2019	Male Noguera	Check COR's email platform and manage email received.	0.50	95.00	47.50
11/14/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
11/15/2019	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
11/16/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
11/17/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
11/17/2019	Male Noguera	Check COR's email platform and manage emails received.	0.20	95.00	19.00
11/18/2019	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
11/19/2019	Male Noguera	Facebook page conversation management and monitoring.	1.10	95.00	104.50
11/19/2019	Male Noguera	Post content to Facebook Page.	0.90	95.00	85.50
11/20/2019	Male Noguera	Facebook page conversation management and monitoring.	1.20	95.00	114.00
11/21/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
11/21/2019	Male Noguera	Document statistics about 11/19/19 Facebook post and email drop reactions, comments and performance.	0.50	95.00	47.50
11/22/2019	Male Noguera	Facebook ads update (create new ad campaign): Registration and Calculator.	0.40	95.00	38.00
11/23/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
11/24/2019	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
11/25/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
11/25/2019	Male Noguera	Check COR's email platform and manage emails received.	0.40	95.00	38.00
11/26/2019	Male Noguera	Facebook page conversation management and monitoring.	1.10	95.00	104.50
11/27/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
11/28/2019	Male Noguera	Publish Facebook post.	0.30	95.00	28.50
11/28/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
11/29/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
11/30/2019	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
11/30/2019	Male Noguera	Check COR's email platform and manage email received.	0.20	95.00	19.00
			22.90		2,175.50

Fee Summary:	Hours	Rate	Value (\$)
Ferdinand Díaz	-	125.00	-
Jorge Marchand	-	175.00	-
Male Noguera	22.90	95.00	2,175.50
María Schell	-	110.00	-
	22.90		2,175.50

Marchand ICS Group
Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from December 1 to December 31, 2019

Detail of Conference Calls and Project Meetings

Date	Staff	Description	Hours	Rate	Value (\$)
12/2/2019	Jorge Marchand	Conference call with Male Noguera, in way to discuss and share with her the statistics of usage of the pension benefit calculator, shared by Amy Timmons from Seagal.	0.30	175.00	52.50
12/2/2019	Male Noguera	Conference call with Jorge Marchand, in way to discuss the statistics of usage of the pension benefit calculator, shared by Amy Timmons from Seagal.	0.30	95.00	28.50
12/2/2019	Jorge Marchand	Participate on the professionals weekly conference call.	1.30	175.00	227.50
12/2/2019	María Schell	Participate on the professionals weekly conference call.	1.30	110.00	143.00
12/3/2019	Jorge Marchand	Conference call with Lydia Pellot, to discuss and coordinate the logistics for the radio program from Florida, that will be held on 12/6/19.	0.30	175.00	52.50
12/3/2019	Jorge Marchand	Conference call with Carmen Núñez, to discuss on her upcoming participation on a radio program from the state of Florida, to provide the audience with information on the COR and the agreement.	0.40	175.00	70.00
12/3/2019	Jorge Marchand	Conference call with Monse Vargas, moderator of 1220AM's radio program: Monse en Viernes Contigo, and coordinate the participation of ORC representatives on her program.	0.60	175.00	105.00
12/3/2019	Jorge Marchand	Conference call with María Schell, in way to discuss the available information on the radio program "Monse en Viernes Contigo".	0.50	175.00	87.50
12/3/2019	María Schell	Conference call with Jorge Marchand, in way to discuss the available information on the radio program "Monse en Viernes Contigo".	0.50	110.00	55.00
12/3/2019	Jorge Marchand	Conference call with the MICS team, to plan next digital platform posts and email drops and review Francisco del Castillo updated presentation used for informational purposes to retiree groups and organizations.	0.70	175.00	122.50
12/3/2019	Male Noguera	Conference call with the MICS team, to plan next digital platform posts and email drops and review Francisco del Castillo updated presentation used for informational purposes to retiree groups and organizations.	0.70	95.00	66.50
12/3/2019	María Schell	Conference call with the MICS team, to plan next digital platform posts and email drops and review Francisco del Castillo updated presentation used for informational purposes to retiree groups and organizations.	0.70	110.00	77.00
12/4/2019	Jorge Marchand	Meeting with the MICS team, to discuss main topics for 2020 content strategy, pending tasks and new ideas for content; [REDACTED] and review Francisco del Castillo's updated presentation.	2.60	175.00	455.00
12/4/2019	Male Noguera	Meeting with the MICS team, to discuss main topics for 2020 content strategy, pending tasks and new ideas for content; [REDACTED] and review Francisco del Castillo's updated presentation.	2.60	95.00	247.00

12/4/2019	María Schell	Meeting with the MICS team, to discuss main topics for 2020 content strategy, pending tasks and new ideas for content; [REDACTED] and review Francisco del Castillo's updated presentation.	2.60	110.00	286.00
12/6/2019	Jorge Marchand	Conference call with Monse Vargas, to coordinate and confirm the participation of ORC representatives on her program, and provide information on the ORC and the web page, prior to the interview.	0.50	175.00	87.50
12/6/2019	María Schell	Attend the meeting at the Bennazar's offices, to participate in the 1220AM radio show, along with Carmen Núñez and Francisco del Castillo.	2.00	110.00	220.00
12/9/2019	Jorge Marchand	Conference call with María Schell, to discuss the participation on the 1220AM radio program, review the response and results, and discuss the talking points for the upcoming professionals conference call.	0.60	175.00	105.00
12/9/2019	María Schell	Conference call with Jorge Marchand, to discuss the participation on the 1220AM radio program, review the response and results, and discuss the talking points for the upcoming professionals conference call.	0.60	110.00	66.00
12/9/2019	Jorge Marchand	Conference call with Lydia Pellot, to discuss about the advertisement we received, [REDACTED]	0.30	175.00	52.50
12/9/2019	Jorge Marchand	Conference call with Carmen Núñez, to discuss about her recent participation on the 1220AM radio program, and review the response and results from the interview.	0.40	175.00	70.00
12/9/2019	Jorge Marchand	Participate on the professionals weekly conference call.	1.20	175.00	210.00
12/9/2019	María Schell	Participate on the professionals weekly conference call.	1.20	110.00	132.00
12/10/2019	Jorge Marchand	Conference call with María Schell, to discuss about the advertisement we received, [REDACTED]	0.40	175.00	70.00
12/10/2019	María Schell	Conference call with Jorge Marchand, to discuss about the advertisement we received, [REDACTED]	0.40	110.00	44.00
12/10/2019	Jorge Marchand	Conference call with Blanca Paniagua, to discuss about the advertisement we received, [REDACTED]	0.20	175.00	35.00
12/10/2019	María Schell	Conference call with Francisco del Castillo, to discuss revisions to his presentation.	0.90	110.00	99.00
12/11/2019	Jorge Marchand	Conference call with María Schell, to discuss and revise the PWPT presentation that will be distributed on the 12/13/19 follow up/training meeting with members of the ORC.	0.70	175.00	122.50
12/11/2019	María Schell	Conference call with Jorge Marchand, to discuss and revise the PWPT presentation that will be distributed on the 12/13/19 follow up/training meeting with members of the ORC.	0.70	110.00	77.00
12/11/2019	Jorge Marchand	Conference call with María Schell and Francisco del Castillo, to discuss on the upcoming follow-up/training meeting, and revise the PWPT presentation.	0.60	175.00	105.00
12/11/2019	María Schell	Conference call with Jorge Marchand and Francisco del Castillo, to discuss on the upcoming follow-up/training meeting, and revise the PWPT presentation.	0.60	110.00	66.00

12/13/2019	Jorge Marchand	Attend the training meeting/pension workshop with members of the ORC, [REDACTED] [REDACTED] [REDACTED]	6.80	175.00	1,190.00
12/13/2019	María Schell	Attend the training meeting/pension workshop with members of the ORC, [REDACTED] [REDACTED] [REDACTED]	6.80	110.00	748.00
12/16/2019	Jorge Marchand	Participate on the first round [REDACTED] [REDACTED]	5.00	175.00	875.00
12/16/2019	Jorge Marchand	Conference call with María Schell, [REDACTED] [REDACTED]	0.40	175.00	70.00
12/16/2019	María Schell	Conference call with Jorge Marchand, [REDACTED] [REDACTED]	0.40	110.00	44.00
12/16/2019	Jorge Marchand	Participate on the meeting with "Coalición del Si" [REDACTED] [REDACTED]	2.50	175.00	437.50
12/17/2019	Jorge Marchand	Participate on the ORC meeting.	2.30	175.00	402.50
12/17/2019	Male Noguera	Participate on the ORC meeting.	2.30	95.00	218.50
12/17/2019	Jorge Marchand	Participate on the second round of [REDACTED] meetings [REDACTED]	3.00	175.00	525.00
12/17/2019	María Schell	Participate on the second round of [REDACTED] meetings [REDACTED]	5.00	110.00	550.00
12/17/2019	Jorge Marchand	Conference call with Francisco del Castillo, [REDACTED] [REDACTED]	0.30	175.00	52.50
12/17/2019	Jorge Marchand	Conference call [REDACTED] to discuss [REDACTED] next steps.	0.20	175.00	35.00
12/18/2019	Jorge Marchand	Conference call with María Schell, to discuss on the recent ORC's meeting, and the meeting key points summarized by Male Noguera, [REDACTED] [REDACTED] [REDACTED]	0.60	175.00	105.00
12/18/2019	María Schell	Conference call with Jorge Marchand, to discuss on the recent ORC's meeting, and the meeting key points summarized by Male Noguera, [REDACTED] [REDACTED] [REDACTED]	0.60	110.00	66.00
12/18/2019	Jorge Marchand	Conference call with the MICS team, to review and discuss the last update of the Calculator's Statistics, analyze the results, reach, and the visits increment, after the recent digital media promotions and the ORC's participation on 1220AM radio program.	0.70	175.00	122.50
12/18/2019	Male Noguera	Conference call with the MICS team, to review and discuss the last update of the Calculator's Statistics, analyze the results, reach, and the visits increment, after the recent digital media promotions and the ORC's participation on 1220AM radio program.	0.70	95.00	66.50
12/18/2019	María Schell	Conference call with the MICS team, to review and discuss the last update of the Calculator's Statistics, analyze the results, reach, and the visits increment, after the recent digital media promotions and the ORC's participation on 1220AM radio program.	0.70	110.00	77.00
12/18/2019	Jorge Marchand	Conference call with [REDACTED] reporter [REDACTED] [REDACTED] [REDACTED]	0.60	175.00	105.00
12/18/2019	Jorge Marchand	Conference call with Carmen Núñez, [REDACTED] [REDACTED]	0.30	175.00	52.50

12/18/2019	Jorge Marchand	Conference call with Miguel Fabre, to coordinate his interview with [REDACTED] reporter, [REDACTED] and discuss on the ORC's radio program project, [REDACTED]	0.40	175.00	70.00
12/19/2019	Jorge Marchand	Conference call with Male Noguera, to discuss on the results of the recent post about the creation and establishment of the ORC, review comments and develop draft answers for questions on the post.	0.60	175.00	105.00
12/19/2019	Male Noguera	Conference call with Jorge Marchand, to discuss on the results of the recent post about the creation and establishment of the ORC, review comments and develop draft answers for questions on the post.	0.60	95.00	57.00
12/20/2019	Jorge Marchand	Conference call [REDACTED] to discuss on the request to interview Héctor Mayol, from the Bennazar team.	0.40	175.00	70.00
12/23/2019	Jorge Marchand	Conference call with Lydia Cruz, president of the AEELA retirees, [REDACTED]	0.60	175.00	105.00
12/23/2019	Jorge Marchand	Conference call with Héctor Mayol, to discuss the request made [REDACTED] to interview him.	0.20	175.00	35.00
12/23/2019	Jorge Marchand	Conference call with [REDACTED] to coordinate details of her interview with Héctor Mayol.	0.20	175.00	35.00
12/23/2019	Jorge Marchand	Conference call with Héctor Mayol [REDACTED] to participate on the interview to Héctor Mayol.	0.90	175.00	157.50
12/23/2019	Jorge Marchand	Contact with Male Noguera in way to share with her the statistics of the usage of the pension benefit calculator, shared by Amy Timmons from Seagal.	0.40	175.00	70.00
12/23/2019	Jorge Marchand	Conference call with Héctor Mayol, to discuss on the results of his interview [REDACTED]	0.30	175.00	52.50
12/23/2019	Jorge Marchand	Conference call with the MICS team, to discuss the draft of a Holiday communication prepared to be sent to the ORC digital platforms users.	0.40	175.00	70.00
12/23/2019	Male Noguera	Conference call with the MICS team, to discuss the draft of a Holiday communication prepared to be sent to the ORC digital platforms users.	0.40	95.00	38.00
12/23/2019	María Schell	Conference call with the MICS team, to discuss the draft of a Holiday communication prepared to be sent to the ORC digital platforms users.	0.40	110.00	44.00
12/30/2019	Jorge Marchand	Conference call [REDACTED] to discuss the next steps for the National Assembly to be held on January, and inform them on Judge Swain's approval.	0.40	175.00	70.00
			<u>72.10</u>		<u>10,358.50</u>

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	39.10	175.00	6,842.50
Male Noguera	7.60	95.00	722.00
María Schell	25.40	110.00	2,794.00
	<u>72.10</u>		<u>10,358.50</u>

Marchand ICS Group

Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from December 1 to December 31, 2019

Detail of Content and Material Development and Project Management

Date	Staff	Description	Hours	Rate	Value (\$)
12/2/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.40	110.00	44.00
12/2/2019	María Schell	Translation of news article related to the ORC.	1.30	110.00	143.00
12/2/2019	María Schell	Communication with the MICS team, to share and discuss on news and articles, and news translations related to the ORC.	0.20	110.00	22.00
12/3/2019	Jorge Marchand	Communication with Francisco del Castillo from the Bennazar team, ORC member Carmen Núñez, and the MICS team, in way to discuss the available information on the radio program from Florida, "Monse en Viernes Contigo".	0.40	175.00	70.00
12/3/2019	Jorge Marchand	Revisions to the draft outline of talking points for the radio interview on the 1220 AM's radio in Florida, prepared by Maria Schell, and provide recommendations.	0.60	175.00	105.00
12/3/2019	Jorge Marchand	Communication with the Bennazar and MICS teams, and Carmen Núñez, to share the outline of talking points for the radio interview on the 1220 AM's radio in Florida.	0.30	175.00	52.50
12/3/2019	María Schell	Work on the preparation and redaction of a script and talking points for the interview at the 1220 AM's radio program in Florida.	1.00	110.00	110.00
12/3/2019	María Schell	Work on content development of new material for publication on the ORC digital platforms.	1.10	110.00	121.00
12/3/2019	María Schell	Work on revisions and edits to new material for publication on the ORC digital platforms.	0.30	110.00	33.00
12/5/2019	María Schell	Work on revisions and edits to the Radio Show Script.	0.50	110.00	55.00
12/6/2019	María Schell	Work on content development for new posts on the recent radio show participation.	2.00	110.00	220.00
12/6/2019	María Schell	Review of ORC's educational material, in preparation for the 1220 AM Radio Show.	0.60	110.00	66.00
12/9/2019	Jorge Marchand	Communication with [REDACTED] to discuss the media monitoring [REDACTED]	0.40	175.00	70.00
12/9/2019	Male Noguera	Work on research and development of new content document: [REDACTED]	1.00	95.00	95.00
12/9/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.60	110.00	66.00
12/10/2019	Jorge Marchand	Communication with Katie Hanifin from FTI Consulting, to discuss on the results of the ORC Google Ad campaign.	0.40	175.00	70.00
12/10/2019	María Schell	Work on edits and revisions to Francisco del Castillo's presentation.	2.80	110.00	308.00
12/11/2019	María Schell	Work on the translation of the presentation [REDACTED]	4.40	110.00	484.00
12/12/2019	María Schell	Additional work on the translation of the presentation [REDACTED]	3.90	110.00	429.00
12/12/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.50	110.00	55.00
12/12/2019	María Schell	Translation of news article related to the ORC.	1.80	110.00	198.00
12/12/2019	María Schell	Work on revisions and edits to the presentation "Taller de Pensiones".	0.30	110.00	33.00
12/12/2019	María Schell	Revision of the script for [REDACTED] sessions.	0.50	110.00	55.00
12/13/2019	Jorge Marchand	Communication with the MICS team, to discuss the metrics of the latest ORC Facebook post, promoting the calculator and the agreement reached by the Committee.	0.60	175.00	105.00

12/13/2019	Jorge Marchand	Revision and analysis of the documents [REDACTED]	2.40	175.00	420.00
12/13/2019	Male Noguera	Analysis and evaluation of the latest email and Facebook post's conversation statistics and topics, to prepare a report.	0.50	95.00	47.50
12/15/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.40	110.00	44.00
12/15/2019	María Schell	Translation of news article related to the ORC.	1.40	110.00	154.00
12/16/2019	Jorge Marchand	Contact with [REDACTED] on their revisions [REDACTED]	0.40	175.00	70.00
12/16/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.50	110.00	55.00
12/16/2019	María Schell	Work on content development, [REDACTED]	1.30	110.00	143.00
12/16/2019	María Schell	Revisions and edits to the meeting presentations (English and Spanish versions).	3.50	110.00	385.00
12/17/2019	Jorge Marchand	Work on revisions and edits to the 3 pieces of content prepared by María Schell, for publication at the ORC digital platforms.	0.50	175.00	87.50
12/17/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.70	110.00	77.00
12/18/2019	Jorge Marchand	Communication with Male Noguera, to share the statistics of usage of the pension benefit calculator shared by Amy Timmons from Seagal.	0.40	175.00	70.00
12/18/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.50	110.00	55.00
12/18/2019	María Schell	Work on a report with a summary and analysis of the most frequent comments [REDACTED]	3.40	110.00	374.00
12/18/2019	María Schell	Communication with the Jenner, Bennazar, FTI [REDACTED] to share the report [REDACTED]	0.20	110.00	22.00
12/18/2019	María Schell	Communications with the graphics artist, to review update and edit the informational one pager.	0.20	110.00	22.00
12/19/2019	María Schell	Media monitoring for news and articles related to the ORC.	0.70	110.00	77.00
12/19/2019	María Schell	Work on content development of new material for publication on the ORC digital platforms, regarding the appointment of the ORC.	1.00	110.00	110.00
12/19/2019	Male Noguera	Work on content revisions and edits to the new material regarding the appointment of the ORC.	0.30	95.00	28.50
12/23/2019	Jorge Marchand	Communication [REDACTED] for [REDACTED] interview with Héctor Mayol.	0.10	175.00	17.50
12/23/2019	María Schell	Work on the translation of Robert Gordon's message to the ORC.	0.60	110.00	66.00
			44.90		5,334.50

Fee Summary:	Hours	Rate	Value (\$)
Ferdinand Díaz	-	125.00	-
Jorge Marchand	6.50	175.00	1,137.50
Male Noguera	1.80	95.00	171.00
María Schell	36.60	110.00	4,026.00
	44.90		5,334.50

Marchand ICS Group

Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from December 1 to December 31, 2019

Detail of Content and Material Development for the Media Platforms and Media Management

Date	Staff	Description	Hours	Rate	Value (\$)
12/1/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
12/2/2019	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
12/3/2019	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
12/3/2019	Male Noguera	Upload legal document (motion) to the COR's website.	0.30	95.00	28.50
12/4/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
12/4/2019	Male Noguera	Upload new article to webpage: COR radica moción en el caso de los bonistas del SRE.	0.30	95.00	28.50
12/4/2019	Male Noguera	Create new email drop to be send to registers: search stock image, design email and schedule delivery.	0.40	95.00	38.00
12/5/2019	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50
12/6/2019	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
12/7/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
12/8/2019	Male Noguera	Facebook page conversation management and monitoring.	0.20	95.00	19.00
12/9/2019	Male Noguera	Facebook page conversation management and monitoring.	1.20	95.00	114.00
12/9/2019	Male Noguera	Check COR's email platform and manage emails received.	0.80	95.00	76.00
12/10/2019	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
12/11/2019	Male Noguera	Publish Facebook post.	0.20	95.00	19.00
12/11/2019	Male Noguera	Design email drop to be sent to pensioners: "El Acuerdo del COR garantiza entre el 100% y el 91.5% de las pensiones".	0.40	95.00	38.00
12/11/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
12/12/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
12/13/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
12/13/2019	Male Noguera	Check COR's email platform and manage emails received.	0.90	95.00	85.50
12/14/2019	Male Noguera	Facebook page conversation management and monitoring.	0.20	95.00	19.00
12/15/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
12/15/2019	Male Noguera	Check COR's email platform and manage email received.	0.30	95.00	28.50
12/16/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
12/17/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
12/17/2019	Male Noguera	Create (text and design) and activate (target, traffic, budget, timeline) new Facebook Ad Campaign to promote calculator.	0.90	95.00	85.50
12/18/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
12/18/2019	Male Noguera	Check COR's email platform and manage email received.	0.30	95.00	28.50
12/19/2019	Male Noguera	Upload new article to website: "Cómo fue creado el COR".	0.40	95.00	38.00
12/19/2019	Male Noguera	Create, design and send new email drop to registers: "Cómo fue creado el COR".	0.50	95.00	47.50
12/19/2019	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
12/19/2019	Male Noguera	Publish Facebook post.	0.40	95.00	38.00
12/20/2019	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
12/21/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
12/22/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
12/23/2019	Male Noguera	Facebook page conversation management and monitoring.	1.00	95.00	95.00
12/23/2019	Male Noguera	Check COR's email platform and manage email received.	0.50	95.00	47.50
12/23/2019	Male Noguera	Create and design various options of a new email drop to registers: Happy Holidays.	1.20	95.00	114.00
12/24/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
12/25/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
12/26/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
12/26/2019	Male Noguera	Check COR's email platform and manage email received.	0.20	95.00	19.00
12/27/2019	Male Noguera	Facebook page conversation management and monitoring.	0.70	95.00	66.50

12/28/2019	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
12/29/2019	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
12/29/2019	Male Noguera	Check COR's email platform and manage email received.	0.20	95.00	19.00
12/30/2019	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
12/31/2019	Male Noguera	Facebook page posting.	0.20	95.00	19.00
12/31/2019	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
			<u>25.00</u>		<u>2,375.00</u>

Fee Summary:	Hours	Rate	Value (\$)
Ferdinand Díaz	-	125.00	-
Jorge Marchand	-	175.00	-
Male Noguera	25.00	95.00	2,375.00
María Schell	-	110.00	-
	<u>25.00</u>		<u>2,375.00</u>

Marchand ICS Group
Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from January 1 to January 31, 2020

Detail of Conference Calls and Project Meetings

Date	Staff	Description	Hours	Rate	Value (\$)
1/2/2020	Jorge Marchand	Conference call with Francisco del Castillo, to discuss on the status of the project, and the next steps for the communications team on the new year.	0.30	175.00	52.50
1/8/2020	Jorge Marchand	Conference call with the MICS team, to discuss the recent Judge Swain's decision, related to the bondholders of the retirement systems.	0.40	175.00	70.00
1/8/2020	Male Noguera	Conference call with the MICS team, to discuss the recent Judge Swain's decision, related to the bondholders of the retirement systems.	0.40	95.00	38.00
1/8/2020	María Schell	Conference call with the MICS team, to discuss the recent Judge Swain's decision, related to the bondholders of the retirement systems.	0.40	110.00	44.00
1/8/2020	Jorge Marchand	Conference call with Francisco del Castillo, to discuss the recent Judge Swain's decision, related to the bondholders of the retirement systems.	0.30	175.00	52.50
1/9/2020	Jorge Marchand	Meeting with the MICS team, to update the communications plan, review new content for publication on the ORC's digital platforms, brainstorm the new radio show structure, and revise the document "Por qué el COR es importante".	2.90	175.00	507.50
1/9/2020	Male Noguera	Meeting with the MICS team, to update the communications plan, review new content for publication on the ORC's digital platforms, brainstorm the new radio show structure, and revise the document "Por qué el COR es importante".	2.90	95.00	275.50
1/9/2020	María Schell	Meeting with the MICS team, to update the communications plan, review new content for publication on the ORC's digital platforms, brainstorm the new radio show structure, and revise the document "Por qué el COR es importante".	2.90	110.00	319.00
1/9/2020	Jorge Marchand	Conference call with Lydia Pelot, member of the ORC, to discuss the efforts to promote the ORC [REDACTED]	0.40	175.00	70.00
1/13/2020	Jorge Marchand	Conference call with Male Noguera, to discuss editing to the digital platform content, identify which content is important for the retiree community, and review the metrics for the benefit calculator.	0.70	175.00	122.50
1/13/2020	Male Noguera	Conference call with Jorge Marchand, to discuss editing to the digital platform content, identify which content is important for the retiree community, and review the metrics for the benefit calculator.	0.70	95.00	66.50
1/13/2020	Jorge Marchand	Status conference call with María Schell, to discuss on the efforts made for the content, schedule, and recording of the radio program, and next steps.	0.40	175.00	70.00
1/13/2020	María Schell	Status conference call with Jorge Marchand, to discuss on the efforts made for the content, schedule, and recording of the radio program, and next steps.	0.40	110.00	44.00
1/13/2020	Jorge Marchand	Conference call with María Schell, and Francisco del Castillo, in way to edit and revise the content for the upcoming weekly ORC informative radio program.	0.80	175.00	140.00

1/13/2020	María Schell	Conference call with Jorge Marchand, and Francisco del Castillo, in way to edit and revise the content of the upcoming weekly ORC informative radio program.	0.80	110.00	88.00
1/13/2020	Jorge Marchand	Conference call with María Schell and Robert Gordon, from the Jenner team, [REDACTED]	0.80	175.00	140.00
1/13/2020	María Schell	Conference call with Jorge Marchand and Robert Gordon, from the Jenner team, [REDACTED]	0.80	110.00	88.00
1/13/2020	Jorge Marchand	Participate in the weekly professionals conference call.	1.20	175.00	210.00
1/13/2020	María Schell	Participate in the weekly professionals conference call.	1.20	110.00	132.00
1/15/2020	Jorge Marchand	Conference call with Miguel Fabre and Carmen Núñez, in preparation for the recording of the first ORC weekly radio program.	0.70	175.00	122.50
1/15/2020	Jorge Marchand	Meeting with the MICS team and Francisco del Castillo from the Bennazar team, in way to revise the new drafted content for the ORC digital platforms, develop new content, provide a status report, discuss and perform an analysis of the benefit calculator metrics, in preparation for the upcoming ORC meeting, and discuss and develop content for the ORC weekly radio program.	4.00	175.00	700.00
1/15/2020	Male Noguera	Meeting with the MICS team and Francisco del Castillo from the Bennazar team, in way to revise the new drafted content for the ORC digital platforms, develop new content, provide a status report, discuss and perform an analysis of the benefit calculator metrics, in preparation for the upcoming ORC meeting, and discuss and develop content for the ORC weekly radio program.	4.00	95.00	380.00
1/15/2020	María Schell	Meeting with the MICS team and Francisco del Castillo from the Bennazar team, in way to revise the new drafted content for the ORC digital platforms, develop new content, provide a status report, discuss and perform an analysis of the benefit calculator metrics, in preparation for the upcoming ORC meeting, and discuss and develop content for the ORC weekly radio program.	4.00	110.00	440.00
1/16/2020	Male Noguera	Conference call with María Schell, to discuss and update digital content, for publication on the ORC digital platforms.	0.30	95.00	28.50
1/16/2020	María Schell	Conference call with Male Noguera, to discuss and update digital content, for publication on the ORC digital platforms.	0.30	110.00	33.00
1/17/2020	María Schell	Conference call with Francisco del Castillo, to discuss on the Radio Program [REDACTED] and the upcoming first recording.	1.10	110.00	121.00
1/17/2020	Jorge Marchand	Conference call with María Schell, to discuss on the Radio Program [REDACTED] and the upcoming first recording.	0.30	175.00	52.50
1/17/2020	María Schell	Conference call with Jorge Marchand, to discuss on the Radio Program [REDACTED] and the upcoming first recording.	0.30	110.00	33.00
1/19/2020	Jorge Marchand	Conference call with María Schell, to discuss on the ORC Radio Program.	0.20	175.00	35.00
1/19/2020	María Schell	Conference call with Jorge Marchand, to discuss on the ORC Radio Program.	0.20	110.00	22.00
1/20/2020	Jorge Marchand	Conference call with María Schell, to discuss the status of communications projects.	0.80	175.00	140.00
1/20/2020	María Schell	Conference call with Jorge Marchand, to discuss the status of communications projects.	0.80	110.00	88.00
1/20/2020	Jorge Marchand	Conference call with María Schell and Francisco del Castillo, to discuss the status of communications projects and next steps.	0.60	175.00	105.00

1/20/2020	María Schell	Conference call with Jorge Marchand and Francisco del Castillo, to discuss the status of communications projects and next steps.	0.60	110.00	66.00
1/20/2020	Male Noguera	Conference call with María Schell, to discuss meeting information and documents.	0.10	95.00	9.50
1/20/2020	María Schell	Conference call with Male Noguera, to discuss meeting information and documents.	0.10	110.00	11.00
1/21/2020	Jorge Marchand	Participate in the meeting between the ORC and the resident commissioner of Puerto Rico, Jenniffer González.	4.50	175.00	787.50
1/21/2020	Jorge Marchand	Conference call with María Schell, to discuss on the project status.	0.10	175.00	17.50
1/21/2020	María Schell	Conference call with Jorge Marchand, to discuss on the project status.	0.10	110.00	11.00
1/22/2020	Jorge Marchand	Conference call with María Schell and Francisco del Castillo, to discuss and plan for the upcoming recording of the first ORC radio program.	0.60	175.00	105.00
1/22/2020	María Schell	Conference call with Jorge Marchand and Francisco del Castillo, to discuss and plan for the upcoming recording of the first ORC radio program.	0.60	110.00	66.00
1/22/2020	Jorge Marchand	Conference call with María Schell, to discuss the project status, and important information in preparation for the weekly professionals status conference call.	0.30	175.00	52.50
1/22/2020	María Schell	Conference call with Jorge Marchand, to discuss the project status, and important information in preparation for the weekly professionals status conference call.	0.30	110.00	33.00
1/22/2020	Jorge Marchand	Conference call with Carmen Núñez, to discuss on the communications plan update.	0.50	175.00	87.50
1/22/2020	Jorge Marchand	Participate in the weekly professionals conference call.	0.80	175.00	140.00
1/22/2020	María Schell	Participate in the weekly professionals conference call.	0.80	110.00	88.00
1/22/2020	Jorge Marchand	Conference call with María Schell, to talk about next steps for the MICS team, after the discussion on the latest professionals team conference call.	0.30	175.00	52.50
1/22/2020	María Schell	Conference call with Jorge Marchand, to talk about next steps for the MICS team, after the discussion on the latest professionals team conference call.	0.30	110.00	33.00
1/23/2020	Jorge Marchand	Conference call with María Schell, to discuss, [REDACTED] the first radio program [REDACTED]	0.80	175.00	140.00
1/23/2020	María Schell	Conference call with Jorge Marchand, to discuss, [REDACTED] the first radio program [REDACTED]	0.80	110.00	88.00
1/23/2020	Jorge Marchand	Conference call with Héctor Mayol and Francisco del Castillo, to discuss the proposed reschedule plan for the first recording of the ORC's radio program.	0.30	175.00	52.50
1/23/2020	Jorge Marchand	Conference call with María Schell, to discuss the proposed new starting date and recording schedule for the ORC radio program.	0.20	175.00	35.00
1/23/2020	María Schell	Conference call with Jorge Marchand, to discuss the proposed new starting date and recording schedule for the ORC radio program.	0.20	110.00	22.00
1/24/2020	Jorge Marchand	Conference call with Miguel Fabre, to discuss and obtain his approval on the new starting date and recording schedule for the ORC radio program.	0.30	175.00	52.50
1/24/2020	Jorge Marchand	Conference call with Francisco del Castillo, to discuss on Miguel Fabre's approval of the new starting date and recording schedule for the ORC radio program.	0.20	175.00	35.00
1/24/2020	Jorge Marchand	Conference call with Male Noguera, and Francisco del Castillo from Bennazar, to discuss several questions received on the ORC social media platform and the suggested responses.	0.70	175.00	122.50

1/24/2020	Male Noguera	Conference call with Jorge Marchand, and Francisco del Castillo from Bennazar, to discuss several questions received on the ORC social media platform and the suggested responses.	0.70	95.00	66.50
1/24/2020	Jorge Marchand	Conference call with María Schell, to discuss on Miguel Fabre's approval of the new starting date and recording schedule for the ORC radio program.	0.30	175.00	52.50
1/24/2020	María Schell	Conference call with Jorge Marchand, to discuss on Miguel Fabre's approval of the new starting date and recording schedule for the ORC radio program.	0.30	110.00	33.00
1/27/2020	Jorge Marchand	Conference call with María Schell to discuss the status of projects.	0.20	175.00	35.00
1/27/2020	María Schell	Conference call with Jorge Marchand to discuss the status of projects.	0.20	110.00	22.00
1/28/2020	Jorge Marchand	Participate in the first workout session, to work on [REDACTED] the first radio program recording, [REDACTED] and recording plan.	4.50	175.00	787.50
1/28/2020	María Schell	Participate in the first workout session, to work on [REDACTED] the first radio program recording, [REDACTED] and recording plan.	4.50	110.00	495.00
1/29/2020	Jorge Marchand	Conference call with the MICS team, to discuss the [REDACTED] first recording of the ORC's radio program, and discuss the next steps [REDACTED]	0.90	175.00	157.50
1/29/2020	Male Noguera	Conference call with the MICS team, to discuss the [REDACTED] first recording of the ORC's radio program, and discuss the next steps [REDACTED]	0.90	95.00	85.50
1/29/2020	María Schell	Conference call with the MICS team, to discuss the [REDACTED] first recording of the ORC's radio program, and discuss the next steps [REDACTED]	0.90	110.00	99.00
1/29/2020	Jorge Marchand	Participate in the conference call with the MICS team [REDACTED]	0.80	175.00	140.00
1/29/2020	María Schell	Participate in the conference call with the MICS team [REDACTED]	0.80	110.00	88.00
1/29/2020	Jorge Marchand	Conference call with Pedro Adrover, from Notiuno radio network, to coordinate details on the agreement for the ORC's radio program, and technical details of the recording and transmission.	0.70	175.00	122.50
1/29/2020	Jorge Marchand	Conference call with Carmen Núñez, to discuss on the proposed meeting [REDACTED] for the first radio program.	0.20	175.00	35.00
1/29/2020	Jorge Marchand	Conference call with Miguel Fabre, to discuss on the proposed meeting [REDACTED] for the first radio program.	0.10	175.00	17.50
1/29/2020	Jorge Marchand	Conference call with Francisco del Castillo, to discuss and confirm the details on the proposed meeting [REDACTED] for the first radio program and prepare for it.	0.40	175.00	70.00
1/31/2020	Jorge Marchand	Conference call with María Schell, to discuss [REDACTED] the first recording of the ORC radio program.	0.60	175.00	105.00
1/31/2020	María Schell	Conference call with Jorge Marchand, to discuss [REDACTED] the first recording of the ORC radio program.	0.60	110.00	66.00

1/31/2020	Jorge Marchand	Conference call with Miguel Fabre, to discuss on the details of the first radio program [REDACTED]	0.20	175.00	35.00
1/31/2020	Jorge Marchand	Conference call with Pedro Adrover, from Notiuno radio network, to coordinate additional details on the agreement for the ORC's radio program, the required prepayment, among other details.	0.60	175.00	105.00
1/31/2020	Jorge Marchand	Conference call with Male Noguera, to discuss on the new content developed to promote the ORC's radio program on the digital platforms, pending content approvals and publishing of latest Press Release.	0.40	175.00	70.00
1/31/2020	Male Noguera	Conference call with Jorge Marchand, to discuss on the new content developed to promote the ORC's radio program on the digital platforms, pending content approvals and publishing of latest Press Release.	0.40	95.00	38.00
1/31/2020	Jorge Marchand	Conference call with Nilda Laureano, [REDACTED] [REDACTED] [REDACTED]	0.70	175.00	122.50
			<u>69.70</u>		<u>9,786.00</u>

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	35.00	175.00	6,125.00
Male Noguera	10.40	95.00	988.00
María Schell	24.30	110.00	2,673.00
	<u>69.70</u>		<u>9,786.00</u>

Marchand ICS Group
Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from January 1 to January 31, 2020

Detail of Content and Material Development and Project Management

Date	Staff	Description	Hours	Rate	Value (\$)
1/2/2020	María Schell	Media monitoring for news and articles related to the ORC.	0.80	110.00	88.00
1/4/2020	María Schell	Media monitoring for news and articles related to the ORC.	0.50	110.00	55.00
1/7/2020	María Schell	Media monitoring for news and articles related to the ORC.	0.40	110.00	44.00
1/7/2020	María Schell	Translation of news article related to the ORC, related to the ERS case.	1.00	110.00	110.00
1/8/2020	María Schell	Work on the development of new content for publication on the ORC's digital platforms, related to the recent Judge Swain decision.	1.20	110.00	132.00
1/8/2020	Male Noguera	Communication with the MICS and Bennazar teams, to discuss publishing on digital platforms the content about Judge Swain's decision to denied ERS Bondholders' renewed motion to appoint trustee.	0.30	95.00	28.50
1/8/2020	Male Noguera	Work on the final version of the content related to the recent Judge Swain's decision, to incorporate edits and suggestions by the legal team before publication.	0.40	95.00	38.00
1/8/2020	María Schell	Work on content development and redaction [REDACTED]	1.80	110.00	198.00
1/8/2020	Jorge Marchand	Revision [REDACTED]	0.40	175.00	70.00
1/9/2020	María Schell	Work on content development, edits and revisions [REDACTED]	0.60	110.00	66.00
1/9/2020	María Schell	Work on content development of material for a proposed digital post.	0.80	110.00	88.00
1/9/2020	Male Noguera	Work on revisions and edits to the article: "Por qué el COR es importante".	0.90	95.00	85.50
1/10/2020	Jorge Marchand	Communication with [REDACTED] Héctor Mayol from the Bennazar team, in way to discuss an article [REDACTED]	0.40	175.00	70.00
1/10/2020	Jorge Marchand	Work on revisions and edits to the English and Spanish drafts [REDACTED] and incorporate Sean Gumbs recommendations.	0.80	175.00	140.00
1/10/2020	Jorge Marchand	Communication with Pedro Adrover, sales executive from NotiUno Radio, in way to review the contract for the weekly radio show and provide Miguel Fabre a report on the efforts made with the radio station.	1.00	175.00	175.00
1/10/2020	Jorge Marchand	Review and edit the updated version of the Q&A.	0.60	175.00	105.00
1/10/2020	María Schell	Work on content revisions and edits [REDACTED] to include suggestions and changes requested by the professionals team.	0.50	110.00	55.00
1/11/2020	María Schell	Translation of Robert Gordon's message to the members of the ORC.	1.00	110.00	110.00
1/13/2020	Jorge Marchand	Communication with Lydia Cruz, [REDACTED]	0.30	175.00	52.50

1/13/2020	Jorge Marchand	Review and analysis [REDACTED] [REDACTED] [REDACTED]	0.60	175.00	105.00
1/13/2020	María Schell	Work on content, additional revisions and edits [REDACTED] [REDACTED] to include suggestions and changes requested by the professionals team.	1.30	110.00	143.00
1/14/2020	María Schell	Work on content development for the first recording of the ORC's Radio Program.	0.50	110.00	55.00
1/15/2020	Jorge Marchand	Media monitoring for news and articles related to the ORC.	0.40	175.00	70.00
1/15/2020	Jorge Marchand	Work on the analysis of [REDACTED] news article, [REDACTED] [REDACTED] [REDACTED]	0.30	175.00	52.50
1/15/2020	María Schell	Media monitoring for news and articles related to the ORC.	0.50	110.00	55.00
1/15/2020	María Schell	Work on content development, revisions and edits [REDACTED] [REDACTED]	1.80	110.00	198.00
1/16/2020	Jorge Marchand	Revisions and edits [REDACTED] [REDACTED]	0.80	175.00	140.00
1/17/2020	Ferdinand Díaz	Media monitoring for news and articles related to the ORC.	0.30	125.00	37.50
1/17/2020	Ferdinand Díaz	Communication with the members of the ORC, [REDACTED] [REDACTED] [REDACTED]	0.20	125.00	25.00
1/17/2020	Male Noguera	Work on the development and writing of five texts, for five 30- second radio show ads, to promote visits to the COR's website, registrations and calculator usage, to send input.	1.90	95.00	180.50
1/18/2020	María Schell	Work on content development, revisions and edits to the draft material for the ORC's Radio Program.	0.60	110.00	66.00
1/19/2020	Jorge Marchand	Communication with the FTL, Jenner, [REDACTED] teams, in way to discuss the Radio Program project.	0.50	175.00	87.50
1/19/2020	María Schell	Work on content development, revisions and edits to the draft material for the ORC's Radio Program.	2.50	110.00	275.00
1/20/2020	María Schell	Work on content development, revisions and edits to the draft material for the ORC's Radio Program.	2.30	110.00	253.00
1/20/2020	María Schell	Work on content development, [REDACTED] [REDACTED]	0.50	110.00	55.00
1/20/2020	Male Noguera	Work on the research for promo music alternatives for the ORC's radio show.	1.30	95.00	123.50
1/21/2020	Jorge Marchand	Communication with the MICS team, and Francisco del Castillo from the Bennazar team, to revise the suggested music and text for promotional ads for the ORC radio program.	0.80	175.00	140.00
1/21/2020	María Schell	Work on content development for the ORC Radio program [REDACTED] [REDACTED]	4.00	110.00	440.00
1/22/2020	María Schell	Translation [REDACTED] for discussion and revision with the professionals team.	4.00	110.00	440.00
1/22/2020	María Schell	Translation of the texts for radio promotions, for discussion and revision with the professionals team.	1.00	110.00	110.00
1/24/2020	Jorge Marchand	Work on revisions and edits to the documents prepared for the upcoming recording of the ORC's radio program.	0.60	175.00	105.00
1/24/2020	Male Noguera	Analyze Facebook community conversation and make a brief report to inform the Communications team.	0.40	95.00	38.00

1/24/2020	Jorge Marchand	Communication [REDACTED] [REDACTED] communications plan for the ORC.	0.40	175.00	70.00
1/24/2020	María Schell	Work on content development, [REDACTED] [REDACTED] for the Radio Program.	1.00	110.00	110.00
1/27/2020	Jorge Marchand	Revision and analysis of the latest report on the webpage statistics.	0.90	175.00	157.50
1/27/2020	Jorge Marchand	Revision and analysis of the report prepared by Male Noguera, with recent questions received through the ORC digital platforms.	0.60	175.00	105.00
1/27/2020	Jorge Marchand	Revision and analysis of the report [REDACTED]	0.40	175.00	70.00
1/27/2020	Jorge Marchand	Revision, analysis and edits to the documents prepared for the upcoming meeting, [REDACTED] [REDACTED]	1.20	175.00	210.00
1/27/2020	María Schell	Work on additional content development, revisions and edits to the Radio Program [REDACTED] and other related documents.	1.20	110.00	132.00
1/27/2020	María Schell	Work on new content development for publication on the ORC digital platforms.	0.80	110.00	88.00
1/28/2020	Ferdinand Díaz	Media monitoring for news and articles related to the ORC.	0.40	125.00	50.00
1/28/2020	Ferdinand Díaz	Communication with the MICS team, [REDACTED] [REDACTED] [REDACTED] [REDACTED]	0.20	125.00	25.00
1/29/2020	María Schell	Work on content development, revisions and edits to the Radio Program [REDACTED] and other related documents.	2.90	110.00	319.00
1/29/2020	María Schell	Media monitoring for news and articles related to the ORC.	0.80	110.00	88.00
1/30/2020	Jorge Marchand	Work on additional revisions and edits [REDACTED] and other documents prepared for the upcoming recording of the first ORC radio program.	0.80	175.00	140.00
1/30/2020	María Schell	Media monitoring for news and articles related to the ORC.	0.50	110.00	55.00
1/30/2020	María Schell	Work on content development for the ORC Radio program [REDACTED] and promotions.	1.10	110.00	121.00
1/31/2020	Jorge Marchand	Work on the analysis, revision, and edit of the draft documents prepared for the first recording of the ORC radio program.	3.20	175.00	560.00
1/31/2020	María Schell	Work on content development for publication on the ORC digital platforms, related to the ERS decision.	1.00	110.00	110.00
1/31/2020	María Schell	Work on the final revisions and edits to the radio show production material/content [REDACTED] and send the final versions to the team.	4.50	110.00	495.00
			62.70		7,810.50

Fee Summary:	Hours	Rate	Value (\$)
Ferdinand Díaz	1.10	125.00	137.50
Jorge Marchand	15.00	175.00	2,625.00
Male Noguera	5.20	95.00	494.00
María Schell	41.40	110.00	4,554.00
	62.70		7,810.50

Marchand ICS Group
Client: Official Retiree Committee, in the Commonwealth of Puerto Rico (ORC/COR)
Professional Services for the Period from January 1 to January 31, 2020

Detail of Content and Material Development for the Media Platforms and Media Management

Date	Staff	Description	Hours	Rate	Value (\$)
1/1/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
1/2/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
1/3/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
1/4/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
1/4/2020	Male Noguera	Check COR's email platform and manage email received.	0.30	95.00	28.50
1/5/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
1/6/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
1/6/2020	Male Noguera	Facebook posting: image search, design and text creation.	0.80	95.00	76.00
1/7/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
1/8/2020	Male Noguera	Search for stock image and uploading of new note to the COR's website: " Judge Swain Denies ERS Bondholders' Renewed Motion to Appoint Trustee."	0.80	95.00	76.00
1/8/2020	Male Noguera	Design email drop to be sent to pensioners: "Judge Swain Denies ERS Bondholders' Renewed Motion to Appoint Trustee."	0.70	95.00	66.50
1/8/2020	Male Noguera	Publish Facebook post.	0.20	95.00	19.00
1/8/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
1/8/2020	Male Noguera	Check COR's email platform and manage emails received.	0.50	95.00	47.50
1/9/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
1/9/2020	Male Noguera	Request and revise a new design revision to the calculator's website: button to send users back to porturetiro.com	0.50	95.00	47.50
1/10/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
1/11/2020	Male Noguera	Facebook page conversation management and monitoring.	0.20	95.00	19.00
1/12/2020	Male Noguera	Facebook page conversation management and monitoring.	0.20	95.00	19.00
1/13/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
1/14/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
1/15/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
1/15/2020	Male Noguera	Work on the creation of three new Facebook ad campaigns: [REDACTED] [REDACTED] [REDACTED] Design image, select audience, and create texts, objective, calendar and budget.	2.20	95.00	209.00
1/16/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
1/17/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
1/17/2020	Male Noguera	Upload legal document sent by Jenner & Block to the COR's webpage.	0.40	95.00	38.00
1/18/2020	Male Noguera	Check COR's email platform and manage email received.	0.20	95.00	19.00
1/18/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
1/19/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
1/20/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
1/21/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
1/21/2020	Male Noguera	Check COR's email platform and manage email received.	0.40	95.00	38.00
1/22/2020	Male Noguera	Facebook page conversation management and monitoring.	0.30	95.00	28.50
1/23/2020	Male Noguera	Facebook page posting.	0.20	95.00	19.00
1/23/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
1/23/2020	Male Noguera	Design email drop to be sent to pensioners: "El único objetivo del COR es defender los beneficios de pensión".	0.50	95.00	47.50
1/24/2020	Male Noguera	Facebook page conversation management and monitoring.	0.80	95.00	76.00
1/25/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00

1/26/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
1/27/2020	Male Noguera	Facebook page conversation management and monitoring.	1.10	95.00	104.50
1/27/2020	Male Noguera	Check COR's email platform and manage email received.	0.40	95.00	38.00
1/28/2020	Male Noguera	Facebook page conversation management and monitoring.	0.90	95.00	85.50
1/29/2020	Male Noguera	Facebook page conversation management and monitoring.	0.40	95.00	38.00
1/30/2020	Male Noguera	Facebook page conversation management and monitoring.	0.50	95.00	47.50
1/30/2020	Male Noguera	Content creation to promote COR's radio show: image search, post design and text creation.	0.90	95.00	85.50
1/31/2020	Male Noguera	Check COR's email platform and manage email received.	0.50	95.00	47.50
1/31/2020	Male Noguera	Facebook page posting, boosting budget, audience selection.	0.20	95.00	19.00
1/31/2020	Male Noguera	Facebook page conversation management and monitoring.	0.60	95.00	57.00
1/31/2020	Male Noguera	Adapt COR's radio show post for WhatsApp.	0.40	95.00	38.00
1/31/2020	Male Noguera	Upload press release to webpage: "COR Interviene en Pleito Contra Bonistas del SRE".	0.50	95.00	47.50
1/31/2020	Male Noguera	Design email drop to be sent to pensioners: "COR Interviene en Pleito Contra Bonistas del SRE".	0.40	95.00	38.00
			<u>26.60</u>		<u>2,527.00</u>

<u>Fee Summary:</u>	<u>Hours</u>	<u>Rate</u>	<u>Value (\$)</u>
Ferdinand Díaz	-	125.00	-
Jorge Marchand	-	175.00	-
Male Noguera	26.60	95.00	2,527.00
María Schell	-	110.00	-
	<u>26.60</u>		<u>2,527.00</u>